Mock Interview Questions & Feedback Form

Thank you for participating in the Mock Interview Clinic! We have chosen six common interview questions and provided tips about elements of strong answers. Feel free to share additional perspectives about the student's strengths or weaknesses, either orally or on this form. Please give this form to the student after the interview, or, if you want to add more written comments, pass it on to us after to return to the student.

Student Name:

Interviewer Name:

	Could use work	Well done
Positive impression (positive demeanour, smile, eye contact)	☐	☐
Interview attire	☐	☐

Questions	Elements of strong answers
1. Tell me about yourself.	• Relevant - answer relates to job posting or student's educational program • Well structured narrative, without 'rambling on' about random life history • Include past, present, future info; PAWS (Personal – Academic – Work – Skills)
	Feedback:
2. Why are you applying for this particular position?	• Refer to at least 2 skills that relate to the job posting • Provide examples to illustrate those skills
	Feedback:

3. Describe a time when you worked on multiple projects concurrently.	Use the STAR technique:
	    Situation (context),
	    Task (the details of the specific situation needs),
	    Action (what the student actually DID; what strategies/tools they used, etc), **Result** (outcome), **Reflection** (what would they do next time, especially in the context of job), or **Relevance** of example

	Feedback:

4. What is your experience handling large numbers of samples? How would you handle samples to stay accurate?	• Use the STAR technique • Show strategies for staying organized with attention to detail
	Feedback:
5. What is one of your biggest challenges as a student and how did you overcome it?	• Focus on one specific example of a challenge/weakness (i.e. not many examples) • Explain how they overcome/address the challenge
	Feedback:
6. Tell me about a person you positively impacted. What would they say if I called them?	• Stay positive • Use examples to back up statements • If mentioning a weakness, turn it around to talk about strategies used to address it
	Feedback:

Other comments about the interview?

Application Feedback

	Could use work	OK	Well done
Content (related info; engaging)	☐	☐	☐
Editing (organized and polished)	☐	☐	☐
Format (nice to look at; easy to find info)	☐	☐	☐

Comments?