



Certificate of Incorporation

Canada Not-for-profit Corporations Act

Certificat de constitution

*Loi canadienne sur les organisations à but non
lucratif*

Sadownik Neuro-Inclusive Research Foundation
Fondation de recherche neuro-inclusive Sadownik

Corporate name / Dénomination de l'organisation

1768646-3

Corporation number / Numéro de
l'organisation

I HEREBY CERTIFY that the above-named
corporation, the articles of incorporation of which
are attached, is incorporated under the *Canada
Not-for-profit Corporations Act*.

JE CERTIFIE que l'organisation susmentionnée,
dont les statuts constitutifs sont joints, est
constituée en vertu de la *Loi canadienne sur les
organisations à but non lucratif*.

Hantz Prosper

Director / Directeur

2026-02-09

Date of Incorporation (YYYY-MM-DD)
Date de constitution (AAAA-MM-JJ)



Form 4001
Articles of Incorporation
Canada Not-for-profit Corporations
Act (NFP Act)

Formulaire 4001
Statuts constitutifs
Loi canadienne sur les
organisations à but non lucratif
(Loi BNL)

1	Corporate name Dénomination de l'organisation Sadownik Neuro-Inclusive Research Foundation Fondation de recherche neuro-inclusive Sadownik				
2	The province or territory in Canada where the registered office is situated La province ou le territoire au Canada où est maintenu le siège ON				
3	Minimum and maximum number of directors Nombres minimal et maximal d'administrateurs Min. 3 Max. 15				
4	Statement of the purpose of the corporation Déclaration d'intention de l'organisation See attached schedule / Voir l'annexe ci-jointe				
5	Restrictions on the activities that the corporation may carry on, if any Limites imposées aux activités de l'organisation, le cas échéant See attached schedule / Voir l'annexe ci-jointe				
6	The classes, or regional or other groups, of members that the corporation is authorized to establish Les catégories, groupes régionaux ou autres groupes de membres que l'organisation est autorisée à établir See attached schedule / Voir l'annexe ci-jointe				
7	Statement regarding the distribution of property remaining on liquidation Déclaration relative à la répartition du reliquat des biens lors de la liquidation See attached schedule / Voir l'annexe ci-jointe				
8	Additional provisions, if any Dispositions supplémentaires, le cas échéant See attached schedule / Voir l'annexe ci-jointe				
9	Declaration: I hereby certify that I am an incorporator of the corporation. Déclaration : J'atteste que je suis un fondateur de l'organisation.				
<table border="0" style="width: 100%;"><tr><td style="width: 50%; text-align: center;">Name(s) - Nom(s)</td><td style="width: 50%; text-align: center;">Original Signed by - Original signé par</td></tr><tr><td style="text-align: center; padding-top: 10px;">STEPHANIE ANN SADOWNIK</td><td style="text-align: center; padding-top: 10px;">STEPHANIE ANN SADOWNIK STEPHANIE ANN SADOWNIK</td></tr></table>		Name(s) - Nom(s)	Original Signed by - Original signé par	STEPHANIE ANN SADOWNIK	STEPHANIE ANN SADOWNIK STEPHANIE ANN SADOWNIK
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A person who makes, or assists in making, a false or misleading statement is guilty of an offence and liable on summary conviction to a fine of not more than \$5,000 or to imprisonment for a term of not more than six months or to both (subsection 262(2) of the NFP Act).

La personne qui fait une déclaration fausse ou trompeuse, ou qui aide une personne à faire une telle déclaration, commet une infraction et encourt, sur déclaration de culpabilité par procédure sommaire, une amende maximale de 5 000 \$ et un emprisonnement maximal de six mois ou l'une de ces peines (paragraphe 262(2) de la Loi BNL).

You are providing information required by the NFP Act. Note that both the NFP Act and the *Privacy Act* allow this information to be disclosed to the public. It will be stored in personal information bank number IC/PPU-049.

Vous fournissez des renseignements exigés par la Loi BNL. Il est à noter que la Loi BNL et la *Loi sur les renseignements personnels* permettent que de tels renseignements soient divulgués au public. Ils seront stockés dans la banque de renseignements personnels numéro IC/PPU-049.

Schedule / Annexe

Purpose Of Corporation / Déclaration d'intention de l'organisation

To advance education and psychological safety in Human-Robot Interaction (HRI) by developing the Neurodivergent Scale for Interacting with Robots (NSIR); to establish neuro-inclusive industry standards; and to provide specialized educational consultancy to institutions and developers.

Schedule / Annexe

Restrictions On Activities / Limites imposées aux activités de l'organisation

The corporation shall not carry on any activities that are not directly related to its purpose of advancing education and psychological safety in Human-Robot Interaction. Specifically, the corporation shall not:

Engage in any commercial activities that are not subordinate to its primary research and educational mission.

License the Neurodivergent Interaction Scale (NIS) or 4-Hall Math for use in technologies designed to exploit, coerce, or improperly manipulate neurodivergent individuals.

Accumulate surpluses that are not reasonably necessary for the fulfillment of its purposes.

Schedule / Annexe
Classes of Members / Catégories de membres

The Corporation is authorized to establish one class of members. Each member shall be entitled to receive notice of, attend and vote at all meetings of the members of the Corporation.

Schedule / Annexe

Distribution of Property on Liquidation / Répartition du reliquat des biens lors de la liquidation

Any property remaining on liquidation of the Corporation, after discharge of liabilities, shall be distributed to one or more qualified donees within the meaning of subsection 248(1) of the Income Tax Act.

Schedule / Annexe
Additional Provisions / Dispositions supplémentaires

If authorized by a by-law which is duly adopted by the directors and confirmed by ordinary resolution of the members, the directors of the corporation may from time to time:

- i. borrow money on the credit of the corporation;
- ii. issue, reissue, sell, pledge or hypothecate debt obligations of the corporation; and
- iii. mortgage, hypothecate, pledge or otherwise create a security interest in all or any property of the corporation, owned or subsequently acquired, to secure any debt obligation of the corporation.

The directors may appoint one or more directors, who shall hold office for a term expiring not later than the close of the next annual general meeting of members, but the total number of directors so appointed may not exceed one-third of the number of directors elected at the previous annual general meeting of members.

You should select this if you need to add specific IP protections, such as:

A restriction that IP assets cannot be sold to a for-profit entity without a unanimous board vote.

A requirement that the organization must remain compliant with AODA standards.

The corporation shall be carried on without the purpose of gain for its members, and any profits or other accretions to the corporation shall be used in furtherance of its purposes.



Form 4002 Initial Registered Office Address and First Board of Directors <i>Canada Not-for-profit Corporations Act (NFP Act)</i>	Formulaire 4002 Adresse initiale du siège et premier conseil d'administration <i>Loi canadienne sur les organisations à but non lucratif (Loi BNL)</i>
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1	Corporate name Dénomination de l'organisation Sadownik Neuro-Inclusive Research Foundation Fondation de recherche neuro-inclusive Sadownik
2	Complete address of the registered office Adresse complète du siège 42A Monclova Rd Toronto ON M3M 1N7
3	Additional address Autre adresse Care of / À l'attention de : Sadownik Neuro-Inclusive Research Foundation / Fondation de recherche neuro-inclusive Sadownik 361 9 St SE Medicine Hat AB T1A 1N4
4	Directors of the corporation Administrateurs de l'organisation See attached schedule / Voir l'annexe ci-jointe
5	Declaration: I hereby certify that I am an incorporator of the new corporation or that I am a director or an authorized officer of the corporation continuing into or amalgamating under the NFP Act. Déclaration : J'atteste que je suis un fondateur de la nouvelle organisation ou que je suis un administrateur ou un dirigeant autorisé de l'organisation se prorogeant ou se fusionnant en vertu de la Loi BNL.

Original signed by / Original signé par
STEPHANIE SADOWNIK

STEPHANIE SADOWNIK
(289) 423-9463

A person who makes, or assists in making, a false or misleading statement is guilty of an offence and liable on summary conviction to a fine of not more than \$5,000 or to imprisonment for a term of not more than six months or to both (subsection 262(2) of the NFP Act).

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Schedule / Annexe

Directors of the corporation / Administrateurs de l'organisation

STEPHANIE ANN
SADOWNIK 42A Monclova Rd, Toronto ON
M3M 0A6, Canada

STEPHEN MARK
SADOWNIK 361 9 St SE, Medicine Hat AB
T1A 1N4, Canada

JOAN MARLANE
SADOWNIK 361 9 St SE, Medicine Hat AB
T1A 1N4, Canada

Lorne Smeland 48006 Hwy 834, Camrose AB
T4V 1X8, Canada

Victoria Sadownik 3800 Finnerty Rd, Victoria BC
V8P 5C2, Canada

Roger Smeland 7608 - 91 Ave NW, Edmonton AB
T6C 1P8, Canada

Linda Smeland 7608 - 91 Ave NW, Edmonton AB
T6C 1P8, Canada

Jean Smeland 3805 - 21 Avenue South, Lethbridge AB
T1K 4J2, Canada

Sean Smeland 67 Skyview Point Road NE, Calgary AB
T3N 0G8, Canada

Saundra Crayston 112 Brindlewood View SW, Calgary AB
T2Y 3X7, Canada