



Faculty of Human & Social Development | School of Nursing  
HSD Room A402 PO Box 1700 STN CSC Victoria BC V8W 2Y2 Canada  
T 250-721-7954 | F 250-721-6231 | nursing@uvic.ca | uvic.ca/hsd/nursing

September 13, 2019

Dr. Susan Duncan  
University of Victoria  
PO Box 1700 STN CSC  
Victoria BC V8W 2Y2  
Canada

Dear Dr. Duncan,

I am writing this letter in support of my colleague Dr. Nancy Clark. Since we met in our PhD program in 2007, at the School of Nursing at the University of British Columbia, Nancy's scholarly contributions to the discipline, including her dedication to teaching and learning, have never failed to inspire me.

This term, while Nancy is concentrating her efforts on her program of research, I am teaching a course she developed, NURS 497. This course is an elective focused on mental health, mental illness, substance use, and addictions. As a nurse with considerable expertise in mental health and substance use, I believe that the course content represents mastery of the subject matter in this area. With a focus on both cutting-edge theory and its application to nursing care, Nancy has clearly and comprehensively set out core concepts in her curriculum including intersectionality, harm reduction, trauma informed practice, and principles of health equity.

In addition to a comprehensive and masterful treatment of the topic area, Nancy has also included innovative and experiential teaching strategies in her curriculum. For example, the use of simulation and journaling, along with other self-evaluative activities aimed to develop critical thinking and critical analyses of learning. These experiential teaching strategies engage students, helping them to link thoughts and concepts with their past experiences and insights for practice. My students have already commented positively about the course content and the learning activities we have planned together.

Not only is Nancy a scholar and an innovative nursing educator, she is also a wonderful colleague. Every time I have asked her for advice or assistance, she has always been willing to share her expertise. For example, Nancy has generously shared all the material she developed for NURS 497 to adapt for my classroom, a curriculum that she has honed and refined over a period of seven years. In addition, Nancy has accepted my invitation to be a guest lecturer for the class, speaking on Culture, Ethnicity, and Mental Health.

Thank you for the opportunity to tell you about some of Nancy's contributions to scholarship and teaching. I know that she will continue to be a valued member of our community, making significant contributions to the School of Nursing.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kim Daly".

Dr. Kim Daly