

HEXACO Factor	NT Expectation (Average)	ND Reality (Polarized)	The "Miscalibration" Risk
Honesty-Humility	Balanced / Tactical	Extreme High	Perceived as "blunt" or "not a team player" because you don't use social white lies.
Emotionality	Moderate / Regulated	High Sentimentalism	Deep attachment to research/truth is mistaken for "volatility" or "instability."
Extraversion	Outgoing / Consistent	Situational (Spiky)	High confidence in lectures vs. total withdrawal in hallways looks like "aloofness."
Agreeableness	Polite / Compliant	Low Patience for Interruption	The "furrowed brow" during focus-interruption is misread as "hostility."
Conscientiousness	Organized / Steady	Extreme Diligence	Hyper-perfectionism is seen as "rigidity" or "obsessiveness."
Openness	Curious / Flexible	Extreme Inquisitiveness	Questioning foundational norms is seen as "challenging authority."