

The "Spiky Profile" Translation Table

HEXACO Polarization	Professional Friction Point	Gemini Testing Intervention
Extreme Conscientiousness	"Hopeless frustration" when a detail is technically "off" but socially "fine."	Use Gemini to "Weight the Importance" of errors to decide if a furrowed-brow intervention is worth the social cost.
High Honesty-Humility	"Bluntness" in feedback that accidentally bypasses academic hierarchy.	Input your raw, honest critique; have Gemini "Calibrate for Hierarchy" while retaining the core truth.
Low Patience (Agreeableness)	Visible irritation when monotropic focus is broken by "small talk" interruptions.	Create a "Transition Buffer": Have Gemini summarize the interruption so you can re-enter your focus state 40% faster.
High Sentimentalism (Emotionality)	Emotional burnout from over-attaching to the success of a specific project/student.	Use Gemini to provide "Objective Synthesis" to help detach the personal self from the academic output.
Spiky Extraversion	High confidence in lectures but "Social Fright" regarding networking/emails.	Use Gemini to draft "Low-Stakes Social Connectors" (emails, intros) to preserve your energy for high-stakes lecturing.