

Table 19 Social Identity Theory (Tajfel & Turner, 1979)

Social Identity Theory		
Item	Factor 1	Factor 2
1.		
2.		
3.		
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7.		
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Social Identity Theory

Item	Factor 1	Factor 2

Tajfel, H. (1969). The formation of national attitudes: A social psychological perspective. In M. Sherif (Ed.), *Interdisciplinary relationships in the social sciences*. Chicago: Aldine.

Tajfel, H. (1982). Social psychology of intergroup relations. *Annual Review of Psychology*, 33, 1-39.

Tajfel, H., & Turner, J. C. (1979). An integrative theory of intergroup conflict relations. In W. G. Austin & S. Worchel (Eds.), *The social psychology of intergroup relations* (pp. 33-47). Monterey, CA: Brooks/Cole.

Social identity theory proposes that individuals identify with groups or categories as a means of self-reference (Tajfel, 1969; Tajfel & Turner, 1979 as cited in Hennessy, J., & West, M. A. (1999). *Intergroup Behavior in Organizations A Field Test of Social Identity Theory*.