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April 16<sup>th</sup>, 2018

To Whom It May Concern:

This letter of reference is in support of Stephanie Sadownik's application to the position of Program Officer with the Standards of Practice and Education branch of the Ontario College of Teachers. I have known Stephanie for one academic year as a professor in the Faculty of Information and Director at the Knowledge Media Design Institute at the University of Toronto, Ontario, Canada. Stephanie was a student in my course Theory and Methods in Knowledge Media (KMD1001) in the Fall-2017 semester. Stephanie is also enrolled in the Knowledge Media Design (KMD) Collaborative Program as part of her doctoral program at the University of Toronto. Stephanie is an excellent student and performed extremely well in my course. Stephanie possesses a rich understanding of and competence in the field of education, which made her a very successful student in the KMD Collaborative Program.

In my KMD1001 course, students had to work on a major project related to User Research Methods. This project was a valuable experience for Stephanie. She was exposed to design methodology issues and learned how to come-up with creative and original design recommendations. Stephanie also demonstrated strong leadership qualities throughout the course. In lectures, she often asked and answered questions related to the course material. This demonstrated her willingness to be an active participant in the classroom as well as her desire to learn. In the active learning exercises, she consistently provided help to her fellow classmates, demonstrating her strong academic and leadership skills.

Stephanie is not only an excellent student and leader, but she is also personally delightful. She is as comfortable with herself as she is engaging and pleasant. As I got to know Stephanie over the semesters, I became only more impressed by the wide range of her abilities – and by her modesty about them.

I have no doubts that Stephanie would make an excellent Program Officer with the Standards of Practice and Education branch of the Ontario College of Teachers. Based on my knowledge of Stephanie, I would most definitely recommend her for the position. Please contact me if there is anything else I can do on her behalf.

Best Regards,

A handwritten signature in black ink, appearing to read "Olivier St-Cyr". The signature is fluid and cursive, with a large initial "O" and a long, sweeping underline.

Olivier St-Cyr