

Police culture- Lit Review

Female Officers	Whistleblowing	Male Officers	Gender Bias	Ethics
<p>It is frequently asserted that female police officers are less likely than their male counterparts to engage in misconduct or to approve of such behavior by fellow officers. This paper assesses the extent to which such assumptions hold true in the case of Queensland police (Waugh, Ede & Alley, 1998, abstract).</p>	<p>Attitudinal data showed few differences between male and female police officers in their views of ethical conduct and the stated willingness to report a fellow officer known to have behaved inappropriately (Waugh, Ede & Alley, 1998, abstract).</p>	<p>Complaints against police data showed male officers were more likely than female officers to attract complaints, in particular, complaints of assault (Waugh, Ede & Alley, 1998, abstract).</p>	<p>While female police officers may not be inherently more ethical, their employment has some important organizational advantages, such as enabling a reduction in complaints, particularly those relating to the use of force, and a reinforcement of the principles of community policing (Waugh, Ede & Alley, 1998, abstract).</p>	<p>The ethical conduct of police officers is important to the police organization – how police behave is a crucial determinant of the level of confidence and respect held by the public for its police service (Waugh, Ede & Alley, 1998, p. 288).</p>
<p>In addition, female recruits were found to be as likely as males to modify their views once they have spent time ‘in the field’ (Waugh, Ede & Alley, 1998, abstract).</p>	<p>Attitudinal results were supported by the finding that, regardless of gender, only a small number of officers below the rank of Sergeant were willing to initiate complaints of misconduct against a fellow police officer (Waugh, Ede & Alley, 1998, abstract).</p>		<p>Studies examining gender differences in integrity and ethics have either used a survey methodology to measure attitude and perception or have focused on policing styles and associated behavioral indicators, such as number and type of complaints made against police officers (Waugh, Ede & Alley, 1998, p. 288-289).</p>	<p>The encouragement of high ethical standards can also directly benefit the police service in terms of a reduction in the amount of time and resources spent on processing and investigating complaints (Waugh, Ede & Alley, 1998, p. 288).</p>

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<p>Overall, the findings question the argument that female officers are inherently ‘more ethical’ in their outlook or that they are more willing to report misconduct than their male counterparts (Waugh, Ede & Alley, 1998, abstract).</p>	<p>Researchers have documented a wide range of barriers to victims reporting DV to police, including the police response itself (Gover et al., 2013). Understanding reasons that prevent and discourage victims from seeking formal assistance from the police is crucial to implementing practices that encourage victims to make police contact (McPhedran, Gover, & Mazerolle, 2017, p. 215).</p>		<p>The purpose of this paper is twofold. The first goal is to conduct a cross-national examination of law enforcement officer attitudes about domestic violence (DV) by comparing officer attitudes in the USA to officer attitudes in Australia. The second goal is to examine law enforcement officer attitudes about DV using a gender lens to identify whether patterns in attitudes among male and female officers in the USA are similar to those among Australian male and female law enforcement officers (McPhedran, Gover, & Mazerolle, 2017, abstract).</p>	<p>Although recent advancements have been made in the understanding and studying of police culture, several significant gaps remain, including deficiencies in theoretical development and the lack of research on culture’s influence on police practice (Ingram, Terrill, & Paoline, 2018, abstract).</p>
<p>The impact of women on policing has been of particular interest in the research literature with some emphasis on gender differences in</p>				<p>In doing so, police culture is treated as a collective feature of patrol groups as opposed to as an individual-level</p>

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<p>integrity and ethics (Waugh, Ede & Alley, 1998, p. 288).</p>				<p>attribute (Ingram, Terrill, & Paoline, 2018, abstract). (group think)</p>
				<p>Furthermore, we extend previous work by introducing the concept of culture strength as a moderator of the culture-behavior relationship (Ingram, Terrill, & Paoline, 2018, abstract).</p>
				<p>Improving knowledge about police attitudes towards DV can help to inform future policy or practice implementation, as well as training programmes and better overall responses to the pervasive and ongoing problem of DV internationally (McPhedran, Gover, & Mazerolle, 2017, abstract).</p>