# Michael Smith Foundation for Health Research (MSFHR) REACH Grant Knowledge Translation Topics:

## Review of Gender, Sex and Sexual Orientation (GSSO) In Digital Health Systems – Part 2

Aug 10, 2021

Karen Courtney, Francis Lau, Aaron Devor, Marcy Antonio, Kelly Davison, Roz Queen
University of Victoria

Jody Jollimore, Michael Kwag, Anu Radha Verma

Community-Based Research Centre

Canada Health Infoway, Canadian Institute for Health Information, Canadian Health Information Management Association















... acknowledge with respect the Lekwungen-speaking peoples on whose traditional territories the University of Victoria stands; the Songhees, Esquimalt and the W\_SÁNEC ("w'Saanich") peoples, whose historical relationship with the land continues to this day

... each of you will join me and acknowledge the privilege we have of coming together in the spirit of respectful dialogue from the traditional territories of indigenous peoples from across this land known as Canada

### **Agenda**

- 1. Meeting Schedule
- 2. GSSO Action Plan
- 3. Digital Health Systems
- 4. Implications
- 5. Next Steps

### 1. Meeting Schedule

### **MSFHR REACH Grant Special Topics Meetings**

Second Tuesdays of the Month

#### Terminology

- May 11
- June 8

#### Digital Health/EHR Functions

- July 13
- August 10

#### **Policy & Practice**

- September 14
- October 12

#### Settings

- November 9 Primary Care
- November 23 Acute & Tertiary Care

Fourth Tuesdays of the Month

#### **Scheduled Updates to the Infoway SGWG**

- May 25 Terminology
- June 22 Terminology
- July 27 EHR Functions
- August 24 EHR Functions
- September 28 Policy & Practice
- October 26 Policy & Practice
- December 14 REACH project update

### 2. GSSO Action Plan

- 1. Envisage an equity- and SGM-oriented health system vision and goal
- 2. Engage and partner with organizations and communities to modernize GSSO information practices to meet SGM needs
- 3. Establish GSSO terminology for patient care, health system use and research
- 4. Enable EHRs +digital health to collect, use, exchange and reuse standardized GSSO data
- 5. Integrate and tailor GSSO data collection with organizational structures, policies, use cases and workflow processes
- 6. Educate & train staff to provide culturally competent and safe care, and educate patients to understand need
- 7. Establish a central hub to coordinate this action plan over time and continue national conversation as next step

This plan focuses on **what** actions are needed, **with details on who, how** and **when** to be discussed and established later

## Action-4: Enable EHRs +digital health to collect, use, exchange and reuse standardized GSSO data

- 1. Databases dictionary, codes, mapping, quality, access, usage
- 2. Interfaces input forms, searches, displays, help
- 3. Outputs lists, reports, letters, labels, wrist bands
- 4. Security/Privacy access, masking, help, exchange, audit
- 5. Decision support
- 6. Analytics
- 7. IT support

What are the specific implementation issues for <u>YOUR</u> organization to incorporate GSSO into your digital health systems?

- 1. Databases dictionary, codes, mapping, quality, access, usage
- 2. Interfaces input forms, searches, displays, help
- 3. Outputs lists, reports, letters, labels, wrist bands
- 4. Security/Privacy access, masking, help, exchange, audit
- 5. Decision support decision rules, data fields, evidence base, best practices
  - a. Rules e.g. ID, labels, bed, flag, ref ranges, alerts, preventive care, documents?
  - b. Data fields- e.g. sex at birth, gender identity, sexual orientation, organ inventory, recorded sex/gender, name used, legal name, pronouns?
  - c. Evidence for rules e.g. reference ranges, preventive care, alerts, blood donation?
  - d. Best practices e.g. governance, accuracy, usage, audit logs?

- 1. Databases dictionary, codes, mapping, quality, access, usage
- 2. Interfaces input forms, searches, displays, help
- 3. Outputs lists, reports, letters, labels, wrist bands
- 4. Security/Privacy access, masking, help, exchange, audit
- 5. Decision support decision rules, data fields, evidence base, best practices
- 6. Analytics coding categories, population health, text-mining
  - a. Categories- aggregation, e.g. nonbinary, man, woman, not disclosed, other gender?
  - b. Categories derived, e.g. if sex at birth ≠ gender identity => transgender person?
  - c. Population health indicators, metrics, access, quality, outcomes?
  - d. Text mining free-text analysis to identify new terms, trends, misuse?

- 1. Databases dictionary, codes, mapping, quality, access, usage
- 2. Interfaces input forms, searches, displays, help
- 3. Outputs lists, reports, letters, labels, wrist bands
- 4. Security/Privacy access, masking, help, exchange, audit
- 5. Decision support decision rules, data fields, evidence base, best practices
- 6. Analytics categories: aggregated & derived, population health, text-mining
- 7. IT support system & terminology implementation, best practices
  - a. System e.g. update, deployment & maintenance logistics & issues?
  - b. Terminology e.g. update, deployment & maintenance logistics & issues?
  - c. Best practices leading organizations, communities, vendors?
  - d. What other implementation issues should be considered?

### 4. Implications

- 1. Databases dictionary, codes, mapping, quality, access, usage
- 2. Interfaces input forms, searches, displays, help
- 3. Outputs lists, reports, letters, labels, wrist bands
- 4. Security/Privacy access, masking, help, audit
- 5. Decision support decision rules, data fields, evidence base, best practices
- 6. Analytics categories: aggregated & derived, population health, text-mining
- 7. IT support system & terminology implementation, best practices

What are the implications for <u>YOUR</u> organization wishing to implement GSSO in your digital health systems?

### **Agenda**

- 1. Meeting Schedule
- 2. GSSO Action Plan
- 3. Digital Health Systems
- 4. Implications
- 5. Next Steps

### 4. Next Steps

### **MSFHR REACH Grant Special Topics Meetings**

Second Tuesdays of the Month

#### Terminology

- May 11
- June 8

### **Digital Health/EHR Functions**

- July 13
- August 10

#### **Policy & Practice**

- September 14
- October 12

#### Settings

- November 9 Primary Care
- November 23 Acute & Tertiary Care

Fourth Tuesdays of the Month

#### Scheduled Updates to the Infoway SGWG

- May 25 Terminology
- June 22 Terminology
- July 27 EHR Functions
- August 24 EHR Functions
- September 28 Policy & Practice
- October 26 Policy & Practice
- December 14 REACH project update

#### **GSSO Practice/Research Presentations**

**Aug 24** – Tehmina Ahmad, University of Toronto: The Case for a Canadian Standard for 2SLGBTQIA+ Medical Education

