



UVic ESS Council Weekly Meeting
 August 16th, 2022
 ESS Office and Google Hangouts

Council Members not in attendance:
 ● Kye (vacation)

Territory Acknowledgment

We acknowledge and respect the lək'wəḡən peoples on whose traditional territory the university stands and the Songhees, Esquimalt and WSÁNEĆ peoples whose historical relationships with the land continue to this day.

1. Call to order

This meeting was called to order at 7:08pm, with Jessica as the chair and Tim as the secretary.

2. Adoption of the agenda and approval of previous minutes

BIRT the agenda be approved for the August 16 meeting, as shown.

BIFRT the minutes be approved for the Aug 11 meeting, as circulated.

Mover: Eila

Seconder: Cord

Result: Passed unanimously

3. Important Updates from Council

Alvin

- Intramural sports registration starts before elections therefore it is too late to register for intramurals by the time the director of sports.
- What other sports should we have?
 - Soccer is popular; we can have a second soccer team
 - Volleyball or dodgeball
 - Eila votes for dodge ball
-
- Send out a notice on discord soon about registration in the ECS

FINGER RULES



New Topic



Direct Response



Point of Clarification



Hangloose



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discord server and the
intramural server about
dodgeball and soccer.

Vice President Internal:

- Teaching Award Event
 - Have two possible dates, sept 15 or 16 - am picking one
 - Will be held in elw lobby (we can try to make it look nicer)
 - Abdul is nodding vigorously
 - There is a place downtown that's really nice to us. We could book there instead of having it at ELW
 - Hard to decide because being on campus makes the event more accessible.
 - Food will be discussed soon
 - Certificates for winner and all nominees
 - Do we have a template from previous years? If so, where
 - There is a template for the winner on the drive. No template for the nominees but can edit the winner one.
 - Thank you cards for winner and all nominees and mina
 - Do we have ess cards? If so, where
 - We have thank you cards in the ESS office
 - We have 15 total right now
 - We should order more; required in 2-3 weeks

Vice President Events:

- New event planning resources, transition docs, etc
 - Backfill for the past semester hopefully
 - Got some feedback from a few people but will talk to more people and like get it to a fully working state soon
- UVEC
 - Eila, Sam, and Tim. Jess has been thinking about getting another volunteer as well and have that be the organizing committee.
 - We need to start like now, will text after tonight, get y'all on the notion, and hopefully get a meeting going soon
- Switch when formal night (november 25th) and UVEC (september 24th) happening
- Who is planning formal night?
 - 2 people would be enough for planning formal night.



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- 1 council member/executive and 1 volunteer
 - Gaberille interested in helping with formal night
 - Group with Abdul, Jess and Gaberille

Vice President External:

- UVEC
 - There is no way in hell I will be able to be on the UVEC committee this month. I am pretty much not free for anything from the end of this week until early September.
 - I am moving and also volunteering at a charity summer camp (this has been in the works for the past year)
 - I might have to do the thing where someone acts as VP external because of being away from victoria
 - Email WEC and UVEC winners

4. Brainstorming

Team Culture

- **Doing Well**
 - Last two meetings people have been engaged, not talking, big improvement. Seen more engagement and roundtable, less of a presentation
- **Could Improve**
 - Wish there was more briefing on what we should do, transition docs are outdated, still helpful to have a person tell you directly too
 - Complaints about miscommunication
 - Lots of new volunteers, no council, kinda flipped. Should be a bigger group of more experienced people as role models, for less less experienced people. Gets across the ESS culture more.
 - Always like going to fests, should do things after meetings that aren't 19+
- **Goals/Steps**
 - One on ones with execs and general volunteers
 - Having more of a core presence of council presence at events as role model of behaviour, etc.
 - Council attendance at bigger events, make an effort to go when we can
 - Goal: by next council election, should be transition doc for every event, and every position
 - Hanging around, order food in advance for after meetings, able to collaborate more after meetings with one on ones

Events



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- **Doing Well**
 -
- **Could Improve**
 -
- **Goals/Steps**
 -

Office Environment

- **Doing Well**
 - Good snacks! Thanks Shayla,
 - Ice cream sandwiches great, freezies were good for summer
- **Could Improve**
 - Can still be intimidating in here, everyone looks at them.
 - Fall theme snacks?
- **Goals/Steps**
 - Kye is organizing professional cleaning
 - Still need to finish new furniture
 - We need a coffee table
 - Maybe not having everyone turn and say hi, give people a sec so they can get comfortable and look around
 - Person who's leading office hours can then approach the newbie
 - Move table, build more of the new tables,
 - Get a sandwich board, "Come in hang out, free coffee, we're open, come hang out"
 - Signs that say where we are
 - Get better coffee, sponsorship,

Communication

- **Doing Well**
 -
- **Could Improve**
 -
- **Goals/Steps**

Social Media/Website

- **Doing Well**
 -
- **Could Improve**
 -
- **Goals/Steps**



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Merch/ESS Store

- **Doing Well**
 - Lots of merch options
- **Could Improve**
 - Increasing sales to reduce inventory
- **Goals/Steps**
 - Reduce prices, better advertising of merch and how to buy merch

ESS Student Services

- **Doing Well**
 -
- **Could Improve**
 -
- **Goals/Steps**

Participation/Student Relations

- **Doing Well**
 - Smaller events have seen a couple people not ess regulars, some have become ess regulars from those.
 -
- **Could Improve**
 - Want even more new people at events, keep those eee people coming to more events
 - Get a wider audience
 - Still get comments from people that ess is not cool, eee people saw that maybe the ess is cool
 - Have to try and make the ess cool, more than just the office peeps
 - Buses to events? Maybe not cause downtown isn't very far, unless there's something happening before like EEE
 - People still don't know what the ess does during robot project
- **Goals/Stepping Stones**
 - Offer events that have something special, doesn't have to be drinking, but doing stuff that give people a reason to come.
 - More off campus events maybe, not around elw/office, go outside and meet people,
 - Bowling, climbing, off campus stuff, food crawl,
 - Buses for fall semester events, or meet at elw and then walk to buses together at a time

Faculty Relations

- **Doing Well**



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-
- **Could Improve**
-
- **Goals/Stepping Stones**

Other Ideas?

Abdul:

- Went to uvss today talked to izzy, she said if tim wants to do it we can put tim,
- WE'll nominate tim, sam can go and get voting rights on the committee if he wants
- Uvss asking effy to step down this week.
- If tim not interested then eila will be rep.

5. Other Business

6. Adjournment

With no further business, the meeting was adjourned at 8:33.

Next Meeting

The next ESS Council Meeting will take place on September.