



Talking about Gender and Sexual Diversity

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Human Social Complexity

- Multi-cultural society
- Multi-generational society
- Competing world views
- Competing interests
- Change is uneven
 - Old ideas persist along with new
 - People can hold contradictory views







Gender & Sexual Knowledge

- Gender & sexual conformity are assumed to be simple and natural
- Most people receive little education about gender or sexual diversity
- Speaking about gender variance or any kind of sexuality is uncomfortable for most people
- Knowledge about gender or sexual diversity is most often incomplete or inaccurate
- Admitting ignorance can feel shameful
- Sources of good information are scarce





Persistent Common Beliefs

- Gender & sexuality are often viewed through a moral lens
 - Gender standards involve self-discipline
 - Everyone has sexual appetites
 - All are capable of aberration and sin
- Standards applied can vary with:
 - Gender / sex
 - Age
 - Marital status
 - Ethnicity & race
 - Health status
 - Sexual orientation







Persistent Common Beliefs

- Only certain forms of gender expression and heterosexuality are "right"
 - Biologically determined
 - Ordained by God
 - Legally supported
 - Socially rewarded



- Gender & sexual orientation variations
 - Mental illness
 - Physical illness
 - Biological error





Persistent Common Beliefs

- Anything other than gender-conforming, procreative, missionary-position heterosexuality is "wrong"
 - Pre-marital sexuality
 - Non-monogamy
 - Variations in sexual positions
 - Use of "props"
 - More than two people present
 - Buying or selling sexual services
 - Cross-dressing
 - BDSM
 - Intergenerational sexuality
 - Homosexuality / Bisexuality
 - Paraphilias / Fetishes
 - Disabled bodies
 - Transgendered and intersexed bodies



Lois & Penny





- Honesty and integrity
 - Be true to yourself
 - Be honest with others
 - Clear up misunderstandings



- Gender consistency & conformity
 - There are only two sexes & genders
 - Real sex or gender change is impossible
 - If you're different, you'd better hide it!
- Don't ask, don't tell!





- Sexual health is important
 - Everyone should enjoy sexuality
 - Sexuality should be satisfying & safe
- Sexuality will make you feel great
 - Love
 - Spiritually transcendent
 - Fun
 - Physical release
 - Conquest / Desirability
- It is important to do sexuality "right"
 - Otherwise be celibate





- Sexuality can feel dangerous
 - Can be physically / emotionally perilous
 - Sexually Transmitted Infections
 - HIV / AIDS
 - Unwanted pregnancy
- Sexuality can feel dirty
 - Sexuality can feel sinful & guilt-ridden
 - Bodily fluids can feel messy
 - Forbidden things can be exciting

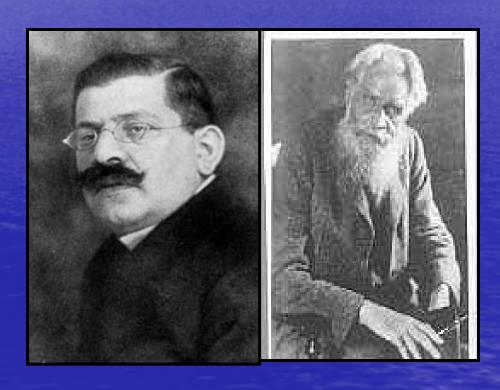






The concepts of "heterosexual" & "homosexual" first used in 1869

- People became defined by their sexuality as distinct types of people.
- Sexuality became increasingly medically and legally defined.



Magnus Hirschfeld & Havelock Ellis





Queer

- Derogatory term for LGB people starting in 1930s
- Reclaimed in the 1980s
 - Rejection of gay & lesbian as too rigid
- Umbrella term for any non-standard sex, gender, or sexuality
- Commonly used as a synonym for LGBT
 - Gay
 - Lesbian
 - Bisexual
 - Pansexual
 - Asexual
 - Autosexual

- Genderqueer
- Transgender
- Transsexual
- Intersexed
- Polyamourous
- BDSM





Most first heard of transgendered people through the media

- Christine Jorgensen in 1952
- Renée Richards in the 1970s
- Talks shows in the 1980s
- Boys Don't Cry (1999)
- *TransAmerica* (2005)



Christine Jorgensen

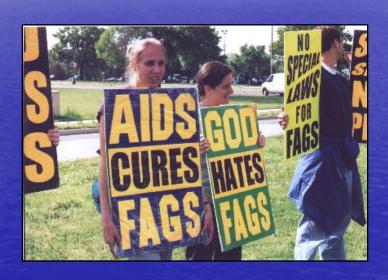


Renée Richards





- LGBTQ is good
 - Huge Pride events
 - TG & Gay celebrities
 - Some legal protections
- LGBTQ is bad
 - Sick. Unnatural. Sinful.
 - Bashing & murder
 - Many legal rights denied in practice







Pride / Shame

- Most people feel some gender and sexual shame
 - Unclear & contradictory expectations
 - Ignorance, confusion & isolation
 - Inability to measure up exactly right
 - Silence about diversity
 - Secrets & insecurity







Pride / Shame

- Shame & Pride can co-exist
 - Childhood taunts & bullying
 - Teen confusions & isolation
 - Adult vulnerability & stigma management
 - Self-protectiveness
 - Self-destructiveness









Pride / Shame

Pride can overcome shame

- Assertion of self
- Confirmation of self
- Social acceptance
- Social integration
- Role modeling







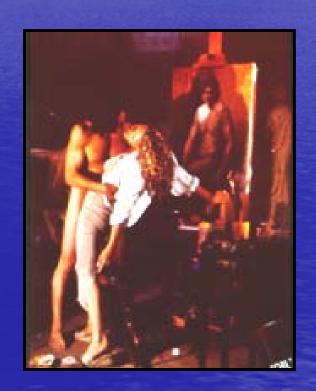
Fantasies

Behaviours or states of being which persons find exciting but which they have *no desire* to actualize.

Desires

Behaviours or states of being which persons find exciting and which they do desire to actualize.

Behaviours
What people actually do.







- A young girl has never had any sexual experience with anyone else
 - She reads teen magazines and dreams about her Prince Charming
- A teenaged boy double-dates girls
 - And he has crushes on his male sports teammates





- A woman marries young, enjoys sex with her husband, has two kids
 - At age 35 she falls in love with another mom and they move in together
- A married businessman regularly has sex with his wife
 - A couple times a month he pays young male sex workers to fellate him





- A mild-mannered male office worker has a regular girlfriend
 - He likes to have her anally penetrate him using a strap-on dildo
- A burly male police officer has been married for 20 years and has three kids
 - He has convinced his reluctant wife to occasionally have sex with him while he is wearing one of her nightgowns





- A woman loses her ability to have children
 - She and her husband want to have a family
 - Her transman husband stops his testosterone treatments and gets pregnant



Thomas Beattie





Talking about Gender & Sexual Diversity

- Social attitudes and beliefs are complex, contradictory, and in constant flux
- People hold multiple, shifting, and contradictory identities and beliefs
- People will not fully disclose their needs and desires unless they feel safe
- Make no assumptions, ask explicitly
- Restrain your moral judgments





Lessons from Kinsey

- Set the right tone
 - Be calm & matter of fact
 - Ask one question at a time
 - Be explicit, non-euphemistic
 - Use accessible language
 - Provide positive feedback
 - Don't be judgmental
- Assume everything is possible
 - What is your experience with...?
 - Don't suggest a "right" answer



Alfred Kinsey





Supporting LGBTQ People

- Learn the differences between sex, gender, and sexual orientation
- Become familiar with the diversity of genders and sexualities
- Become familiar with terms LGBTQ people are likely to use
- Learn how to ask about and when to use which pronouns / names
- Learn when and how to support gender transitions





Supporting LGBTQ People

- Everyone has a right to enjoy their gender and sexuality
- Become familiar with common LGBTQ sexual health concerns
- Learn how to distinguish between non-problematic identities, behaviours, and concerns and those that may warrant clinical or legal attention
- Become sensitive to when to connect LGTBTQ status to sexual health questions and when not to do so
- Make yourself aware of local support resources (e.g., Gay Community Centre, Transgender Health Programs)





LGBTQ resources on line

- Gay and Lesbian Medical Association www.glma.org
- The LGTB Centre, Vancouver <u>www.lgtbcentrevancouver.com</u>
- EGALE Canada www.egale.ca
- National Gay and Lesbian Task Force (NGLTF) www.ngltf.org
- Parents, Families and Friends of Lesbians and Gays (PFLAG) www.pflag.org
- Partners Task Force for Gay & Lesbian Couples buddybuddy.com/partners.html
- Bisexual Resource Center <u>www.biresource.org</u>
- Transgender Health Program www.vch.ca/transhealth/resources/tcp.html
- World Professional Association for Transgender Health (WPATH) www.wpath.org
- Canadian Professional Association for Transgender Health (CPATH) <u>www.cpath.ca</u>





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