

Association Executive Report

The past year has been one of significant transition and activity for the Association. Throughout 2025, we experienced a number of important staff and organizational changes, as well as notable developments across our chapters.

Leadership and Staffing Updates

This year saw several key changes within our leadership and administrative teams:

- **Melissa Moroz** became our new Executive Director.
- **Brett Harper** transitioned into the role of Senior Labour Relations Officer (Sr. LRO).
- We welcomed three new members to our Labour Relations and administrative teams: **Stephen Portman, Idil Farah, and Andrea Mears**.

Chapter Milestones

Our chapters achieved several important milestones during the year:

- The **BC Society for Policy Solutions** officially joined the Association in the spring.
- The **SGS AXYS** chapter successfully signed its first Collective Agreement.

Bargaining Activity

Bargaining activity remained strong in 2025, with a number of chapters preparing to enter negotiations. This period marks one of the busiest bargaining years in recent Association history.

Education and Training

Our educational programming continued to expand, with ongoing **Local Representative training** and other professional development offerings designed to support members in their roles.

Labour Relations Highlights

The **GLP strike**—the longest in the Association’s history—was a defining event this year. Following a mandated cooling-off period, both parties have since returned to the bargaining table to work toward resolution.

Looking forward

The Association will be holding a two-day strategic planning session in November. Following that, we will continue supporting the various chapters and their bargaining efforts until all collective agreements are finalized.