

## Association Executive Report

The past year has been one of significant transition and activity for the Association. Throughout 2025, we experienced a number of important staff and organizational changes, as well as notable developments across our chapters.

### Leadership and Staffing Updates

This year saw several key changes within our leadership and administrative teams:

- **Melissa Moroz** became our new Executive Director.
- **Brett Harper** transitioned into the role of Senior Labour Relations Officer (Sr. LRO).
- We welcomed three new members to our Labour Relations and administrative teams: **Stephen Portman**, **Idil Farah**, and **Andrea Mears**.

### Chapter Milestones

Our chapters achieved several important milestones during the year:

- The **BC Society for Policy Solutions** officially joined the Association in the spring.
- The **SGS AXYS** chapter successfully signed its first Collective Agreement.

### Bargaining Activity

Bargaining activity remained strong in 2025, with a number of chapters preparing to enter negotiations. This period marks one of the busiest bargaining years in recent Association history.

### Education and Training

Our educational programming continued to expand, with ongoing **Local Representative training** and other professional development offerings designed to support members in their roles.

### Labour Relations Highlights

The **GLP strike**—the longest in the Association’s history—was a defining event this year. Following a mandated cooling-off period, both parties have since returned to the bargaining table to work toward resolution.

### Looking forward

The Association will be holding a two-day strategic planning session in November. Following that, we will continue supporting the various chapters and their bargaining efforts until all collective agreements are finalized.