



Draft Minutes PEA UVic Chapter Executive Meeting
Wednesday Feb 5, 2025
11:30pm-1:00pm

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We acknowledge and respect the ləkʷəŋən peoples on whose unceded territory the University of Victoria is situated and take to heart our role in working toward reconciliation. We appreciate the generosity of the Songhees, Esquimalt and WSÁNEĆ peoples and acknowledge their historical and continued relationships with the land.

Attendance: John Foxgord, Kristen Ficke, Lara Read, Sandra Guerreiro, Sam Montgomery (LRO), Stephen Portman (LRO), Ori Granot (12:15PM On) Ash Senini (Joined at 12:36pm on)
Regrets: Cliff Haman

Minutes taken by: Stephen Portman, LRO
Commence at 11:35am
Adjourn 12:15pm
Re-commence 12:30pm
Adjourn 12:58pm
Quorum Met

1. Approve the draft agenda
 - 1.1. Moved by SG, Second by LK –
 - 1.2. Passed unanimously
2. Approve minutes from previous meeting
 - 2.1. Sam to correct minutes, approval of the January minutes moved to next meeting.
3. Chair's remarks
 - 3.1. Solidarity
 - 3.1.1. Update from Island Solidarity Meeting
 - 3.1.2. Update from UVic Solidarity Meeting
 - 3.1.2.1. Budget Model Sub Committee
 - 3.1.2.1.1. Want to do analysis upper mgmt across universities compared to uvic.
 - 3.1.2.1.1.1. SP is on committee, reporting to SG
 - 3.1.2.2. Student Accommodations
 - 3.1.2.2.1. Subcommittee formed – SP and Charlie Watson (CAL) are now on the committee
 - 3.1.2.2.2. Need to do call to members for instructor - SP
 - 3.1.2.3. Health Faculty LR committee – still a lot in play – have one more meeting scheduled/. SP to attend future meeting.
 - 3.1.2.4. ATWP courses moving to LTSI – do we know any impacts, concerns? Addressed in LRO report.
 - 3.1.3. Update Federation of Post-Secondary Educators of BC (FPSE)
4. Labour Relations Officer (Montgomery/Portman)
 - 4.1.1.1. SP - Core LR Issues are exclusions and issues with broadening scope of work at LTSI. 25 active case files.
- 4.2. ONC mediation
 - 4.2.1.1. SP - 4 days of hearing will be held end of February. Report to follow.
5. Equity / Diversity / Inclusion
 - 5.1.1. No Report
6. Association Executive (Haman/Foxgord/Senini/Granot)
 - 6.1.1.1. JF – Meeting held February 4. Tackling resolutions from convention. Light agenda.
7. Current Business
 - 7.1. Bargaining Committee selection
 - 7.1.1.1. Committee interviewed the candidates.
 - 7.1.2. Recommendation from subcommittee
 - 7.1.2.1. JF – Reported on sub committee
 - 7.1.3. Motion for committee members and alternates
 - 7.1.3.1. JF -Moved the following motion, Second by LK
 - 7.1.3.1.1. Motion: form a bargaining committee composed of:

Executive members:
Ori Granot
Sandra Guerreiro
John Foxgord
With alternate to be determined

Members as large:
Sonam Dema
Emily Arvay



Kalenne Heikkila
With alternate Jennifer Oaks

Moved by JF as amended above (Strike "Ash Senini" from alternate, add "to be determined"), second by Sandra,

Passed unanimously

*SP to reach out to confirm committee members. Chapter executive will determine from remaining candidates, future appointment to the board or committee as necessary.

7.2. LTD trustee

7.2.1. John's term over – JF advised of interest to stand for another term. JF advised meeting of role of trustee.

7.2.2. Motion for John to continue – Moved by LK, second by LR

7.2.2.1. No discussion

7.2.2.2. Passed unanimously

7.3. Meeting with Provost: small group to draft – capacity now for this or later?

8. Reports

8.1. Treasurer (Foxgord)

8.1.1. Draft budget for approval – motion

8.1.1.1. JF showed draft budget and posted to slack.

8.1.1.1.1. Engaged member Pro D was increased to \$10K to facilitate additional engaged member participation in winter school.

8.1.1.2. JF moved adoption of the amended budget, second by SG

8.1.1.2.1. No discussion

8.1.1.2.2. Passed unanimously

8.2. Bargaining Committee (Guerreiro)

8.3. Local Representatives (Senini)

8.4. Member Outreach (Haman)

8.5. Appointments (??)

8.6. Website (Haman)

9. Joint Committees

9.1. Association/University Committee (Haman/Ficke/Guerreiro)

9.2. Benefits Committee (Krawczyk/Granot)

9.3. Joint Job Evaluation Committee (Ficke)

9.4. Job Evaluation Appeals Committee (Granot)

9.5. Campus Planning Committee (Wikkramatileke)

9.6. Central Pro-D (Thompson/Nichol)

Safety Committee (Granot)

9.7. Parking Committee (Granot)

10. Business Arising

11. Adjournment – 12:58