

## PEA UVic Chapter 2024 AGM – Treasurer’s Report

Nov 1, 2023 to Oct 31, 2024 was an active year for Chapter expenditures. Expenses over \$500 for this period were as follows:

- Numerous Member Outreach activities were held over the past year at a cost of \$2,720.63. These included Coffee Talk events and several after work socials.
- Local Representatives met regularly throughout the year. \$600 was spent on Coffee Cards to support Local Reps taking members out for coffee. \$1900 was spent on lunchtime meetings.
- As part of the Joint Job Evaluation (JJE) modernization, training was provided by the consultant. The Chapter provided \$5000 toward the training; funding was also provided by the University.
- An annual donation of \$1,148.00 was made to the Mustard Seed; this is roughly \$1 per Chapter member.
- Executive meeting lunches totaled \$1,720.00

Further details of chapter expenses are shown at that bottom of this report.

The application for the annual grant from the Association was prepared and submitted in February 2024. The application was successful and the grant of \$18,853.68 was awarded and deposited into the Coast Capital account on April 5th, 2024.

A budget for the 2024 calendar year was discussed and approved at the April 3, 2024 Executive meeting. The initial budget outlined \$25,250.00; this did not include \$5000 spent in December 2023 on JJE training. For completeness, the below budget includes the \$5000 amount.

The budget included two new initiatives: The Hardship Fund and Pro-D for Term Employees. Although planning proceeded to implement these initiatives, they were discontinued as alternate sources of funding emerged. In the case of Pro-D for Term Employees, effective July 1, 2024, the University updated the scope of PEA Pro-d Policy to include support for employees in term appointments from 3 years to one year. The Hardship fund initiative did not proceed as the Professional Employees Association is implementing a similar initiative which will serve all PEA chapters.

The details of the income and expenditures, presented below, show the overall net financial position of the UVic PEA Chapter at October 31, 2024 was \$56,511.54. This compares with \$52,227.91 for the same time last year.

Any member wishing to view the accounts in more detail is welcome to do so at a mutually convenient time.

Respectfully submitted,

John Foxgord Treasurer, UVic Chapter of the PEA

Details of Chapter Expenses: Nov 1, 2023 to Oct 31, 2024:

Budget Item		Budget 2024	Expended YTD
<b>Member Outreach</b>			
	<i>Coffee Talks / Afternoon Socials</i>	\$3,000.00	\$2,720.63
	<i>New member outreach</i>	\$500.00	
	<i>Volunteer Lunch</i>	\$1,600.00	
<b>Convention</b>			
	<i>Delegate dinner</i>	\$1,000.00	\$446.47
<b>Bargaining Expenses</b>		\$500	
<b>Inter Union activities</b>	<i>Solidarity events, etc.</i>	\$500.00	\$250.03
<b>Local Reps activities</b>	<i>\$20 per rep, per event, for lunches</i>	\$3,000	\$1,900.00
	<i>coffee cards</i>	\$500	\$600.00
<b>Annual General Meeting</b>	<i>door prizes</i>	\$500.00	\$450.00
<b>JJE</b>	<i>misc</i>	\$300.00	
	<i>Training with UVic HR</i>	\$5,000.00	\$5,000.00
<b>Hardship Fund</b>		\$6,000.00	
<b>Term Pro-D</b>		\$3,000.00	
<b>Annual retreat</b>	<i>2024 Jan 18th</i>	\$300.00	\$219.25
<b>Exec meetings</b>	<i>\$20 per exec, per event, for lunches</i>	\$2,400.00	\$1,720.00
<b>Gifts and farewell lunches</b>		\$300.00	\$115.67
<b>Donations</b>	<i>mustard seed (\$1100) + \$500 other</i>	\$1,750.00	\$1,148.00
<b>Miscellaneous expenses</b>		\$100.00	
		<b>\$30,250.00</b>	<b>\$14,570.05</b>

Chapter Financial Position: Nov 1, 2023 to Oct 31, 2024:

Coast Capital balance Nov 1, 2023		\$51,837.55	
FAST balance Nov 1, 2023		\$359.94	
Petty cash at Nov 1, 2023		\$30.42	
<b>Total funds available Nov 1, 2023</b>		<b>\$52,227.91</b>	
2024 PEA Chapter Grant		\$18,853.68	
<b>Expenses for 2023/24 Activities</b>		<b>\$14,570.05</b>	
Coast Capital balance Oct 31, 2023		\$51,883.77	
FAST balance Oct 31, 2023		\$4,597.35	
Petty cash at Oct 31, 2023		\$30.42	
<b>Total funds available Oct 31, 2023</b>		<b>\$56,511.54</b>	