

PEA UVic Chapter Executive Meeting
Wednesday 02 October 2024
11:30pm-1:00pm

[Click here to join the meeting](#)

We acknowledge and respect the ləkʷəŋən peoples on whose unceded territory the University of Victoria is situated and take to heart our role in working toward reconciliation. We appreciate the generosity of the Songhees, Esquimalt and WSÁNEĆ peoples and acknowledge their historical and continued relationships with the land.

Attendance: Kristen Ficke, Sandra Guerreiro, Ash Senini, Sandra Guerreiro, Sam Montgomery, Cliff Haman, Melissa Doyle
Minutes will be taken by: Sam Montgomery, LRO

1. Approve the draft agenda
2. Approve minutes from previous meeting
3. Chair's remarks
 - 3.1. Budget
 - 3.2. Solidarity
 - 3.2.1. Update from Island Solidarity Meeting
 - 3.2.2. Update from UVic Solidarity Meeting
 - 3.2.3. Update Federation of Post-Secondary Educators of BC (FPSE)
 - 3.3. Update campaign/lobbying
 - 3.3.1.1. BC Election
 - 3.3.1.1.1. Virtual All Candidates Meeting – Sunday Oct 6th 1:30pm – 3:00pm
 - 3.3.1.1.2. Op-ed – FA writing – not sure if happening
 - 3.3.1.2. Organizing
4. Labour Relations Officer (Montgomery)
 - 4.1. ONC mediation
 - 4.2. Involuntary layoffs so far – next steps
5. Equity / Diversity / Inclusion
6. Association Executive (Foxgord/Li/Doyle)
7. Current Business
 - 7.1. Check-in re: capacity
 - 7.2. Succession plan for Chapter Executive
 - 7.2.1. Vice-chair role that Melissa is vacating - does someone want to take? then can have by-election for vacated spot
 - 7.2.2. Since I am stepping down after AGM 2025, might be good to have someone new on A/U this year after the AGM and maybe Cliff can take a break, so that someone will be up-to-speed for chair transition next year. Anyone interested?
 - 7.2.3. Action Item: Discuss with John and Sandra about Vice Chair role
 - 7.3. Technology change
 - 7.3.1. Propose paying for Slack ASAP – John/Ori – how to pay?
 - 7.4. AGM
 - 7.4.1. Chapter Governance Changes – process
 - 7.4.1.1. Motion to do full membership vote - cliff?
 - 7.4.1.2. Manage motion – Kristen as Chair - does anyone plan any amendments?
 - 7.4.1.3. Zoom polls for vote? Who can do - host can't vote so Sam host? Or?
 - 7.4.1.3.1. Sam will ask Toshie/Jordana for staff support
 - 7.4.1.4. Need 51 or 2/3 majority?
 - 7.4.1.4.1. Majority is 50%+1
 - 7.4.1.5. If passes, Assoc will do full membership vote
 - 7.4.1.6. Reports due October 30th
 - 7.5. For minutes – new LRs approved in Slack
 - 7.5.1. Stephanie Harrington - HSD
 - 7.5.2. Kay del Sol - Cornett
 - 7.6. Meeting with Provost: small group to draft – capacity now for this or later?
 8. Reports
 - 8.1. Treasurer (Foxgord)
 - 8.2. Bargaining Committee (Guerreiro)
 - 8.2.1. We will recruit bargaining committee – after AGM
 - 8.3. Local Representatives (Senini)
 - 8.4. Member Outreach (Haman)
 - 8.5. Appointments (Doyle)
 - 8.6. Website (Haman)
 9. Joint Committees
 - 9.1. Association/University Committee (Haman/Ficke/Guerreiro)
 - 9.2. Benefits Committee (Doyle/Granot)
 - 9.3. Joint Job Evaluation Committee (Ficke)

- 9.3.1. Met once with Belinda to walk through some ratings to compare to benchmarks
- 9.3.2. Next meetings: PEA Caucus Oct 16 10:00am, Working Group: ??
- 9.4. Job Evaluation Appeals Committee (Granot)
- 9.5. Campus Planning Committee (Wikkramatileke)
- 9.6. Central Pro-D (Thompson/Nichol)
- 9.7. Safety Committee (Granot)
 - 9.7.1. 15 AEDs now installed on campus
- 9.8. Parking Committee (Granot)
- 10. Business Arising
- 11. Adjournment @ 12:56