

Draft Agenda PEA UVic Chapter Executive Meeting
Wednesday 04 September 2024
11:30pm-1:00pm

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We acknowledge and respect the ləkʷəŋən peoples on whose unceded territory the University of Victoria is situated and take to heart our role in working toward reconciliation. We appreciate the generosity of the Songhees, Esquimalt and WSÁNEĆ peoples and acknowledge their historical and continued relationships with the land.

Attendance: Kristen Ficke, Cliff Haman, Sandra Guerreiro, Ash Senini, Victoria Li, John Foxgord, Ori Granot, Sam Montgomery, Melissa Doyle

Minutes will be taken by: Sam Montgomery, LRO

1. Approve the draft agenda **M/S/C**
2. Approve minutes from previous meeting **M/S/C**
3. Chair's remarks
 - 3.1. Budget
 - 3.1.1. Fall enrollment data and labour market data
 - 3.2. Solidarity
 - 3.2.1. Update from Island Solidarity Meeting
 - 3.2.1.1. Workload Intensification
 - 3.2.2. Update from UVic Solidarity Meeting
 - 3.2.3. Update Federation of Post-Secondary Educators of BC (FPSE)
 - 3.3. Update campaign/lobbying
 - 3.3.1.1. BC Election
 - 3.3.1.1.1. Virtual All Candidates Meeting – do we have capacity to help?
 - 3.3.1.1.1.1. Sam will follow up with Duncan about staff capacity to assist
 - 3.3.1.1.2. Op-ed – FA writing – do we want to sign on or share with members?
 - 3.3.1.2. Organizing
4. Labour Relations Officer (Montgomery)
 - 4.1. ONC mediation
 - 4.2. Involuntary layoffs so far – next steps
5. Equity / Diversity / Inclusion
6. Association Executive (Foxgord/Li/Doyle)
 - 6.1. PEA hiring ED
 - 6.2. Strat planning in October
7. Current Business
 - 7.1. PEA Bargaining Training on November 4th and 5th
 - 7.1.1. John, Ash, Sandra, and Ori are all potentially interested
 - 7.2. Technology change
 - 7.2.1. Propose paying for Slack ASAP – John/Ori – how to pay?
 - 7.3. AGM
 - 7.3.1. Chapter Governance Changes
 - 7.4. Meeting with Provost: small group to draft – **capacity now for this or later?**
 - 7.4.1. Request meeting in the spring
 - 7.4.1.1. Outstanding Issues from bargaining
 - 7.4.1.2. Workload Intensification
 - 7.4.1.3. Faculty of Health Restructuring
8. Reports
 - 8.1. Treasurer (Foxgord)
 - 8.1.1. Update posted in Slack
 - 8.2. Bargaining Committee (Guerreiro)
 - 8.2.1. We will recruit bargaining committee – elect at AGM?
 - 8.2.1.1. Put out call for expressions of interest after AGM to figure out what gaps need to be filled; plan to recruit alternates
 - 8.3. Local Representatives (Senini)
 - 8.3.1. Sending out recruitment email to fill vacancies
 - 8.3.2. Next meeting September 12th
 - 8.4. Member Outreach (Haman)
 - 8.4.1. Coffee Talk
 - 8.4.2. Volunteer Appreciation
 - 8.5. Appointments (Doyle)
 - 8.5.1. Ombudsperson
 - 8.6. Website (Haman)
9. Joint Committees

- 9.1. Association/University Committee (Haman/Ficke/Guerreiro)
 - 9.1.1. Stood down July and August; getting more information on Indigenous Citizenship Certification
 - 9.2. Benefits Committee (Doyle/Granot)
 - 9.2.1. Claim wait times & eligibility
 - 9.2.2. Need utilization data mid-year
 - 9.2.3. Medical documentation
 - 9.3. Joint Job Evaluation Committee (Ficke)
 - 9.3.1. HR sent documents after working through initial benchmarks that Mercer did to identify and fix unintended impacts.
 - 9.3.2. Next meetings: PEA Caucus Sept 4, Working Group: Sept 5
 - 9.4. Job Evaluation Appeals Committee (Granot)
 - 9.5. Campus Planning Committee (Wikkramatileke)
 - 9.6. Central Pro-D (Thompson/Nichol)
 - 9.6.1. Put a reminder of the new guidelines in the newsletter and townhall
- Safety Committee (Granot)
- 9.7. Parking Committee (Granot)
10. Business Arising
 11. Adjournment at 1:01pm