

PEA UVic Chapter Executive Meeting

Wednesday 03 July 2024

11:30pm-1:00pm

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We acknowledge and respect the ləkʷəŋən peoples on whose unceded territory the University of Victoria is situated and take to heart our role in working toward reconciliation. We appreciate the generosity of the Songhees, Esquimalt and WSÁNEĆ peoples and acknowledge their historical and continued relationships with the land.

Attendance: Kristen Ficke, John Foxgord, Victoria Li, Melissa Doyle, Cliff Haman, Ori Granot, Sam Montgomery, Duncan Pike

Minutes will be taken by: Sam Montgomery, LRO

Meeting start at 12:05pm

1. Approve the draft agenda M/S/C
2. Approve minutes from previous meeting M/S/C
3. Chair's remarks
 - 3.1. Leadership transitions in 2025
 - 3.2. Budget
 - 3.3. Solidarity
 - 3.3.1. Update from Island Solidarity Meeting - NTR
 - 3.3.2. Update from UVic Solidarity Meeting
 - 3.3.3. Update Federation of Post-Secondary Educators of BC (FPSE)
 - 3.4. Update campaign/lobbying
 - 3.4.1.1. Will take rest during Summer, continue through Fall and next year. Need to plan this out.
 - 3.4.1.2. Organizing – Duncan overview
4. Labour Relations Officer (Montgomery)
 - 4.1. ONC mediation
 - 4.2. Involuntary layoffs so far – next steps
 - 4.3. Pool closure
5. Equity / Diversity / Inclusion
 - 5.1. CUPE 951 has a new standing committee; UVicFA has multiple committees
6. Association Executive (Foxgord/Li/Doyle)
 - 6.1. Held meeting on June 3
7. Current Business
 - 7.1. Technology change – update from Melissa and possibly vote
 - 7.2. Naloxone training opportunity – book for whole pea?
 - 7.3. Meeting with Provost: small group to draft – capacity now for this or later?
8. Reports
 - 8.1. Treasurer (Foxgord)
 - 8.2. Bargaining Committee (Guerreiro)
 - 8.2.1. We will recruit bargaining committee Fall and then at table early 2025
 - 8.3. Local Representatives (Senini)
 - 8.4. Member Outreach (Haman)
 - 8.5. Appointments (Doyle)
 - 8.6. Website (Haman)
9. Joint Committees
 - 9.1. Association/University Committee (Haman/Ficke/Guerreiro)
 - 9.2. Benefits Committee (Doyle/Granot)
 - 9.3. Joint Job Evaluation Committee (Ficke)
 - 9.3.1. HR working through initial benchmarks that Mercer did to identify and fix unintended impacts.
 - 9.3.2. Next meeting late August when all back from vacation
 - 9.4. Job Evaluation Appeals Committee (Granot)
 - 9.5. Campus Planning Committee (Wikkramatileke)
 - 9.6. Central Pro-D (Thompson/Nichol)
- Safety Committee (Granot)
 - 9.7. Parking Committee (Granot)
10. Business Arising
11. Adjournment