

Draft Agenda PEA UVic Chapter Executive Meeting  
Wednesday 06 June 2024  
11:30pm-1:00pm

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We acknowledge and respect the ləkʷəŋən peoples on whose unceded territory the University of Victoria is situated and take to heart our role in working toward reconciliation. We appreciate the generosity of the Songhees, Esquimalt and WSÁNEĆ peoples and acknowledge their historical and continued relationships with the land.

Attendance: Kristen Ficke, Cliff Haman, Ash Senini, John Foxgord, Ori Granot, Melissa Doyle, Victoria Li,

Minutes will be taken by: Sam Montgomery, LRO

1. Approve the draft agenda **M/S/C**
2. Approve minutes from previous meeting **M/S/C**
3. Chair's remarks
  - 3.1. Budget – departments still slowly announcing plans through end of June
  - 3.2. Solidarity
    - 3.2.1. Update from Island Solidarity Meeting - NTR
    - 3.2.2. Update from UVic Solidarity Meeting
      - 3.2.2.1. Meeting re: encampment – campus unions on same page – no statements
        - 3.2.2.1.1. Action: Sam and Kristen will raise member concerns at our upcoming Labour Management Meetings**
    - 3.2.3. Update Federation of Post-Secondary Educators of BC (FPSE)
      - 3.2.3.1. Cliff meeting with FPSE at upcoming BC Fed meeting
    - 3.2.4. Meeting with UBC (AAPS) and SFU (APSA)
      - 3.2.4.1. Huge cuts SFU – Sam sent our letter in case want to use
      - 3.2.4.2. Interested in helping with the change to University Act for BOG members
  - 3.3. Update campaign/lobbying
    - 3.3.1.1. Received letter back from Minister Beare
    - 3.3.1.2. Will take rest during Summer, continue through Fall and next year. Need to plan this out.
    - 3.3.1.3. Organizing
4. Labour Relations Officer (Montgomery)
  - 4.1. Grievance mediation
  - 4.2. Involuntary layoffs so far – next steps
  - 4.3. Management Exclusions
  - 4.4. Conflict fluency model
5. Equity / Diversity / Inclusion
6. Association Executive (Foxgord/TBD/TBD)
  - 6.1. Met on Monday, June 3rd
7. Current Business
  - 7.1. Many Exempt Exclusions lately – looking into legal response
  - 7.2. PEA President time commitments
  - 7.3. Hardship Fund
  - 7.4. Flexibility Framework
    - 7.4.1. Action: Discuss at AU**
  - 7.5. Meeting with Provost: small group to draft – capacity now for this or later?
  - 7.6. Technology change – check-in
    - 7.6.1. Action: Melissa will reach out to Adam Gaudes**
8. Reports
  - 8.1. Treasurer (Foxgord)
    - 8.1.1. Have \$\$ to spend this year
  - 8.2. Bargaining Committee (Guerreiro)
    - 8.2.1. Discussed timeline with Vanessa – go to table after established mandate.
    - 8.2.2. We will recruit bargaining committee Fall and then at table early 2025
  - 8.3. Local Representatives (Senini)
    - 8.3.1. Will canvas reps about interest for summer meeting
  - 8.4. Member Outreach (Haman)
    - 8.4.1. Coffee talk week of June 24<sup>th</sup>
    - 8.4.2. Summer social in late August?
  - 8.5. Appointments (Doyle)
  - 8.6. Website (Haman)
9. Joint Committees
  - 9.1. Association/University Committee (Haman/Ficke/Guerreiro)

- 9.1.1. Feedback on campus security/push notifications
- 9.2. Benefits Committee (Doyle/Granot)
- 9.3. Joint Job Evaluation Committee (Ficke)
  - 9.3.1. HR working through initial benchmarks that Mercer did to identify and fix unintended impacts.
  - 9.3.2. Not sure when meeting next.
- 9.4. Job Evaluation Appeals Committee (Granot)
- 9.5. Campus Planning Committee (Wikkramatileke)
- 9.6. Central Pro-D (Thompson/Nichol)  
Safety Committee (Granot)
- 9.7. Parking Committee (Granot)
- 10. Business Arising
- 11. Adjournment