

PEA UVic Chapter Executive Meeting
Wednesday 01 May 2024
11:30pm-1:00pm

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We acknowledge and respect the ləkʷəŋən peoples on whose unceded territory the University of Victoria is situated and take to heart our role in working toward reconciliation. We appreciate the generosity of the Songhees, Esquimalt and WSÁNEĆ peoples and acknowledge their historical and continued relationships with the land.

Attendance: Kristen Ficke, Melissa Doyle, Cliff Haman, John Foxgord, Sandra Guerreiro, Ori Granot, Ash Senini, Sam Montgomery (taking notes)

Minutes will be taken by: Sam Montgomery, LRO

1. Approve the draft agenda **M/S/C**
2. Approve minutes from previous meeting **M/S/C**
3. Chair's remarks
 - 3.1. Budget – departments slowly announcing plans
 - 3.2. Solidarity
 - 3.2.1. Update from Island Solidarity Meeting
 - 3.2.2. Update from UVic Solidarity Meeting
 - 3.2.3. Update Federation of Post-Secondary Educators of BC (FPSE)
 - 3.2.4. Meeting with UBC (AAPS) and SFU (APSA)
 - 3.3. Update campaign/lobbying
 - 3.3.1. Press release and letter to Ministers and Premier done
 - 3.3.2. UVSS and FA met with Minister on campus Apr 22
 - 3.3.3. PEA meeting with Minister Beare – Monday May 6th
4. Labour Relations Officer (Montgomery)
 - 4.1. Upcoming grievance mediation
 - 4.2. Indigenous Citizenship Declaration (ICD) Draft Policy
 - 4.3. IT Centralization
5. Equity / Diversity / Inclusion
6. Association Executive (Foxgord/TBD/TBD)
7. Current Business
 - 7.1. Do we need another town hall for budget stuff? Could be 2nd week May
 - 7.1.1. Not at this time
 - 7.2. Discussion: statement re: conflict in middle east
 - 7.2.1. Beyond the scope of the Chapter
 - 7.2.2. Upcoming resolutions at PEA Convention
 - 7.3. Many Exempt Exclusions lately
 - 7.4. Convention
 - 7.5. PEA EDI Survey Recommendations (tabled)
 - 7.6. Accessibility supports – impacts on PEA members, how to address.
 - 7.7. Meeting with Provost: need agenda – small group to draft – capacity now for this or later?
 - 7.7.1. Sam, Cliff, Sandra, Ori, Victoria?
 - 7.7.2. Sometime the week of May 24th
 - 7.8. Technology change – check-in (tabled)
 - 7.9. Per diems – haven't increased – Sam sending comparator info to Vanessa
8. Reports
 - 8.1. Treasurer (Foxgord)
 - 8.2. Bargaining Committee (Guerreiro)
 - 8.3. Local Representatives (Senini)
 - 8.4. Member Outreach (Haman)
 - 8.5. Appointments (Doyle)
 - 8.6. Website (Haman)
9. Joint Committees
 - 9.1. Association/University Committee (Haman/Ficke/Guerreiro)
 - 9.2. Benefits Committee (Doyle/Granot)
 - 9.3. Joint Job Evaluation Committee (Ficke)
 - 9.4. Job Evaluation Appeals Committee (Granot)
 - 9.5. Campus Planning Committee (Wikkramatileke)
 - 9.6. Central Pro-D (Thompson/Nichol)
 - 9.6.1. Professional Development Policy changes
 - 9.6.1.1. Term and part-time folks now eligible
 - 9.6.1.2. Can no longer spend personal pro-d on hardware purchases

P|E|A

BC's Union for Professionals

Safety Committee (Granot)

9.7. Parking Committee (Granot)

10. Business Arising

11. Adjournment: 1:03