

PEA UVic Chapter Executive Meeting

Wednesday 03 April 2024

11:30pm-1:00pm

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We acknowledge and respect the ləkʷəŋən peoples on whose unceded territory the University of Victoria is situated and take to heart our role in working toward reconciliation. We appreciate the generosity of the Songhees, Esquimalt and WSÁNEĆ peoples and acknowledge their historical and continued relationships with the land.

Attendance: Kristen Ficke, John Foxgord, Melissa Doyle, Sandra G., Cliff Haman, Ash Senini, Victoria Li, Ori Granot

Minutes will be taken by: Sam Montgomery, LRO

1. Approve the draft agenda (M/S/C)
2. Approve minutes from previous meeting (M/S/C)
3. Chair's remarks
  - 3.1. Solidarity
    - 3.1.1. Update from Island Solidarity Meeting
    - 3.1.2. Update from UVic Solidarity Meeting – issues with draft letter?
    - 3.1.3. Update meeting with Brent Calvert - Federation of Post-Secondary Educators of BC
    - 3.1.4. Meeting with UBC (AAPS) and SFU (APSA) planned
  - 3.2. Update campaign/lobbying
    - 3.2.1. BCFS online letter signed
    - 3.2.2. Draft letters to Minister Beare & Premier Eby (posted in slack)
  - 3.3. Update: Proposed book-off for Chapter Chair position – clarified with HR – may be bargaining issue – HR advised best for depts if full book-off
  - 3.4. Canvas for voluntary departure – advise members to check with Pensions first. LRs, email?
  - 3.5. Chapter Exec Bi-election underway
4. Labour Relations Officer (Montgomery)
  - 4.1. Upcoming grievance mediations and arbitrations
  - 4.2. 4 new requests for Management Exclusions
    - 4.2.1. Sam will request updated lists from HR
5. Equity / Diversity / Inclusion
6. Association Executive (Foxgord/Li/TBD)
  - 6.1. Convention Planning
7. Current Business
  - 7.1. Budget Approval (M/S/C)
    - 7.1.1. Posted in slack
  - 7.2. PEA EDI Survey Recommendations (tabled)
  - 7.3. Draft governance changes – (Haman)
  - 7.4. Accessibility supports – impacts on PEA members, how to address.
  - 7.5. Meeting with Provost: need agenda – small group to draft
    - 7.5.1. Call for volunteers in Slack
  - 7.6. Personal Pro-d
    - 7.6.1. Balances will be available to managers – concerns, questions?
    - 7.6.2. Changes coming with policy review
  - 7.7. Technology change – check-in (tabled)
  - 7.8. Budget FAQ on PEA site?
  - 7.9. Per diems – haven't increased.
8. Reports
  - 8.1. Treasurer (Foxgord)
  - 8.2. Bargaining Committee (Guerreiro)
  - 8.3. Local Representatives (Senini)
  - 8.4. Member Outreach (Haman)
  - 8.5. Appointments (Doyle)
  - 8.6. Website (Haman)
9. Joint Committees
  - 9.1. Association/University Committee (Haman/Ficke/Guerreiro)
  - 9.2. Benefits Committee (Doyle/Granot)
  - 9.3. Joint Job Evaluation Committee (Ficke)
  - 9.4. Job Evaluation Appeals Committee (Granot)
  - 9.5. Campus Planning Committee (Wikkramatileke)
  - 9.6. Central Pro-D (Thompson/Nichol)
    - 9.6.1. New online form for May 31<sup>st</sup> intake
  - 9.7. Safety Committee (Granot)

**P|E|A**

BC's Union for Professionals

- 9.8. Parking Committee (Granot)
10. Business Arising
11. Adjournment