

Draft Agenda PEA UVic Chapter Executive Meeting  
Wednesday 06 March 2024  
11:30pm-1:00pm

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We acknowledge and respect the ləkʷəŋən peoples on whose unceded territory the University of Victoria is situated and take to heart our role in working toward reconciliation. We appreciate the generosity of the Songhees, Esquimalt and WSÁNEĆ peoples and acknowledge their historical and continued relationships with the land.

Attendance: Kristen Ficke, Cliff Haman, Sandra Guerreiro, Ash Senini, John Foxgord, Victoria Li, Sam Montgomery, Melissa Doyle

Minutes will be taken by: Sam Montgomery, LRO

1. Approve the draft agenda (M/S/C)
2. Approve minutes from previous meeting (M/S/C)
3. Chair's remarks
  - 3.1. Update from meeting with VPFO
  - 3.2. Update from Solidarity Meeting
  - 3.3. Update campaign/lobbying meeting with Jordana
    - 3.3.1. Motion to sign onto BCFS open letter. (M/S/C)
  - 3.4. PEA EDI Survey Results are in – looks like no interest in paying for our own results
  - 3.5. Update: Pursuing book-off for Chapter Chair position – proposal sent to HR
4. Labour Relations Officer (Montgomery)
  - 4.1. Campus Flexibility Plan
    - 4.1.1. Issues of space, equipment, scheduling, and costs
  - 4.2. Grievance mediation and arbitration timelines
5. Equity / Diversity / Inclusion
6. Association Executive (Haman/Foxgord/Li)
  - 6.1. 4 candidates for Table Officers
  - 6.2. Approved replacement database and case management system
  - 6.3. New PEA website
  - 6.4. PEA Budget approved
7. Current Business
  - 7.1. Letter for voluntary canvass for early departure – will go out at varying times or the next two weeks depending on the department (some departments will not require a group canvass and others may).
    - 7.1.1. PEA members wish to express an interest in alternative approaches to base budget savings that they will do so during this group canvass.
    - 7.1.2. Communication to members this week
      - 7.1.2.1. Guidance around voluntary elections and service calculations
  - 7.2. Survey results
    - 7.2.1. Verbally shared with Vanessa and Michael
    - 7.2.2. Concerns re: using ChatGPT to process results?
      - 7.2.2.1. Consensus: not at this time
  - 7.3. Second Town Hall: Mar 18th at noon – coffee talk that week too
  - 7.4. Byelection for Peter Woods position - timeline
  - 7.5. Central Pro-D
    - 7.5.1. New online form – please review
    - 7.5.2. Eligibility with regards to probation
  - 7.6. Convention Delegates – 22 without PEA Exec members
    - 7.6.1. Cliff hosted first meeting – proposed resolutions were well received and have been submitted.
  - 7.7. Budget Check-in re: postponing hardship fund and term pro-d bursary
8. Reports
  - 8.1. Treasurer (Foxgord)
    - 8.1.1. Need to draft a budget
  - 8.2. Bargaining Committee (Guerreiro)
  - 8.3. Local Representatives (Senini)
    - 8.3.1. Meeting next week? Only hold in calendar?
  - 8.4. Seminars (Lecours)
  - 8.5. Appointments (Doyle)
  - 8.6. Website (Haman)
9. Joint Committees
  - 9.1. Association/University Committee (Haman/Ficke/Guerreiro)
  - 9.2. Benefits Committee (Doyle/Granot)
  - 9.3. Joint Job Evaluation Committee (Ficke)

- 9.4. Job Evaluation Appeals Committee (Granot)
- 9.5. Campus Planning Committee (TBD)
- 9.6. Central Pro-D (Thompson/Nichol)
- 9.7. Safety Committee (Granot)
- 9.8. Parking Committee (Granot)
10. Business Arising
11. Adjournment