

Draft Agenda PEA UVic Chapter Executive Meeting
Wednesday 06 December 2023
11:30pm-1:00pm

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We acknowledge and respect the ləkʷəŋən peoples on whose unceded territory the University of Victoria is situated and take to heart our role in working toward reconciliation. We appreciate the generosity of the Songhees, Esquimalt and WSÁNEĆ peoples and acknowledge their historical and continued relationships with the land.

Minutes will be taken by: Sam Montgomery, LRO

Attendance: Kristen Ficke, Cliff Haman, John Foxgord, Ori Granot, Ling (Victoria) Li, Sam Montgomery

Meeting called to order at 11:56am after quorum was reached

1. Approve the draft agenda M/S/C
2. Approve minutes from previous meeting M/S/C
3. Chair's remarks
 - 3.1. Thank Yous
4. Labour Relations Officer (Montgomery)
 - 4.1. Grievance updates
 - 4.2. Conflict Resolution Fluency Training
5. Equity / Diversity / Inclusion
6. Association Executive (Foxgord/TBD/TBD)
 - 6.1. Updates on integration of government lawyers into GLP chapter
 - 6.2. Convention will be May 2024
7. Current Business
 - 7.1. LTD (Foxgord)
 - 7.2. JJEP
 - 7.2.1. Training local reps and Chapter Executive Jan 18th 8:30am to 12:00pm
 - 7.2.2. Motion from Slack for final voting [**Vote to occur in Slack by midnight today**]
M (Haman)
S (Doyle)
I move that the UVic Chapter spend \$5000.00 in support of the JJEWG and the associated project to update the UVic PEA job evaluation plan. Within the context of the ongoing relationship between the UVic chapter of the PEA and UVic management. it is recognized that:
 - this would be a one time payment in support of the JJEWG project, indicating no precedent or prejudice.
 - the moneys would be used to support resources to facilitate the successful and timely fulfillment of the JJEWG goals, as per the PEA – Joint Job Evaluation Plan Project Plan based on Mercer's JEP Recommendations November 2023.
 - the Chapter would be given representation at all decision making and developmental meetings with Mercer, with UVic management, or both.
 - 7.3. Off Duty Conduct
 - 7.3.1. Sam/PEA Education Committee will reach out to legal counsel for another webinar
 - 7.4. By-election failure and appointment to Chapter Executive - Peter Woods
 - 7.4.1. Fill out Simply Voting ballot by EOD Friday**
 - 7.5. Strat Planning
 - 7.5.1. Anyone want to facilitate?
 - 7.5.2. Motion from Slack for the minutes
M (Haman) Nov 15
S (Doyle) Nov 15
Passed Nov 20
I move that the chapter spend up to a maximum of \$400.00 for the upcoming strategic planning session on Jan 15. 2024. This will include opening snacks and lunch for 10 attendees. Details
Grad Lounge Booking for Strat Planning Neil has booked us into their larger boardroom (room 108: cap 12-20) for Jan 15, 2024 from 9 to 1pm. I'll drop in next week to check it out in person. Details:
He does not charge campus unions for space usage - which is amazing. We will only pay for food and gratuity.
The boardroom has a whiteboard and a projection screen. They have a projector we can borrow. It doesn't sound great, but I'll check it out beforehand. I have access to many quality projection options, so we're covered in any case.
We could have coffee, tea and muffins at the open for ~\$70.00.
Lunch can be ordered either at the bar or preferably in advance. I have a digital menu.

As specific lunch costs will be difficult to predict, Neil is guessing that total cost would be ~\$300.00, including morning snacks and lunch for 10.

- 7.6. Central Pro-D Committee appointment motion from Slack for the minutes.
M (Foxgord) Nov 8th
S (Haman) Nov 8th
Passed Nov 23rd
Motion to approve Melissa reaching out to Lisa Pender to see if she'd like first opportunity at the vacancy (the gap has been a year or less I believe), so familiar with scope and procedures.
- 7.7. PEA Executive positions
- 7.8. Thank You event for all volunteers
8. Reports
 - 8.1. Treasurer (Foxgord)
 - 8.2. Bargaining Committee (Guerreiro)
 - 8.3. Local Representatives (Senini)
 - 8.4. Seminars (Lecours)
 - 8.5. Appointments (Doyle)
 - 8.6. Website (Haman)
9. Joint Committees
 - 9.1. Association/University Committee (Haman/Ficke/Guerreiro)
 - 9.2. Benefits Committee (Doyle/Granot)
 - 9.3. Joint Job Evaluation Committee (Ficke)
 - 9.4. Job Evaluation Appeals Committee (Granot)
 - 9.5. Campus Planning Committee (TBD)
 - 9.6. Central Pro-D (Thompson/Nichol)
 - 9.7. Safety Committee (Granot)
 - 9.7.1. Cliff Haman will attend the next safety meeting as an alternate
 - 9.8. Parking Committee (Granot)
10. Business Arising
11. Adjournment