



PEA UVic Chapter Executive Meeting Wednesday 04 Oct  
2023

11:30pm-1:00pm

<https://uvic.zoom.us/j/82649792828?pwd=QzBUUzhqV2lURDZiZTFFQ0RQSW1yZz09>

We acknowledge and respect the ləkʷəŋən peoples on whose unceded territory the University of Victoria is situated and take to heart our role in working toward reconciliation. We appreciate the generosity of the Songhees, Esquimalt and WSÁNEĆ peoples and acknowledge their historical and continued relationships with the land.

Attendance: Cliff Haman, Kristen Ficke, Sandra Guerreiro, Ash Senini, John Foxgord, Victoria Li, Ori Granot

Minutes will be taken by: Sam Montgomery, LRO

Meeting called to Order: 11:32

1. Approve the draft agenda M/S/C
2. Approve minutes from previous meeting M/S/C
3. Chair's remarks
  - 3.1. Member Engagement Opportunities
    - 3.1.1. All Union Coffee Talk
    - 3.1.2. Meeting with IACE
    - 3.1.3. Collective Agreement webinars
    - 3.1.4. AGM Prep
    - 3.1.5. Governance Structure
4. Labour Relations Officer (Montgomery)
  - 4.1. Grievance and Case Updates
  - 4.2. Health Spending Account
  - 4.3. Collective Agreement Distribution
5. Equity / Diversity / Inclusion
6. Association Executive (Foxgord/Thomas)
  - 6.1. BCGLA
  - 6.2. Staffing Levels
7. Current Business
  - 7.1. AGM check in
    - 7.1.1. John will take the minutes
  - 7.2. Hardship fund draft guidelines
    - 7.2.1. Motion: Strike a subcommittee to create a pilot policy and process to administer a PEA hardship fund of \$6000. M/S/C
  - 7.3. Fair Employment week event Thursday Oct 19
8. Reports
  - 8.1. Treasurer (Foxgord)
    - 8.1.1. Budget surplus
    - 8.1.2. Motion: Donate \$2000 to PEA Scholarship Fund. M/S/C
    - 8.1.3. Motion: Donate \$1600 to UVSS Food Bank . M/S/C
    - 8.1.4. Motion: Donate \$3000 to Term Employee bursary/scholarship program which would support 10 term employees for up to \$300 each. M/S/C.
  - 8.2. Bargaining Committee (Guerreiro)
  - 8.3. Local Representatives (Senini)
    - 8.3.1. Meeting on Thursday, October 19<sup>th</sup> 2023
  - 8.4. Seminars (Lecours)
  - 8.5. Appointments (Doyle)
    - 8.5.1. AEAG Committee appointments
    - 8.5.2. Elections committee vacancy appointment process
  - 8.6. Website (Haman)
9. Joint Committees
  - 9.1. Association/University Committee (Haman/Ficke/Guerreiro)
  - 9.2. Benefits Committee (Doyle/Granot)
  - 9.3. Joint Job Evaluation Committee (Ficke)
  - 9.4. Job Evaluation Appeals Committee (Granot)
  - 9.5. Campus Planning Committee (Haman)
  - 9.6. Central Pro-D (Thompson/Nichol)
  - 9.7. Safety Committee (Granot)
  - 9.8. Parking Committee (Granot)
10. Business Arising
11. Adjournment at 1:08