

Bargaining

- The dominant theme over the past year has been bargaining CA's with most of the PEA staff supporting this important initiative
- A great majority of PEA chapters have bargained CA's over the past year.

Organizing and growth

- Quite a lot happening on this front after years of relative dormancy
- BCGLA integrated to GLP chapter (~300 members)
- Pearson College Academic professionals join as independent chapter
- Paralegals joining the Law Society Lawyers chapter
- Currently there are other irons in the fire. Specifics can't be disclosed.

CLC convention in Montreal

- Three of four table officers attended
- Networking opportunities with ~3000 people in attendance
- Fair wage growth and COLA
- EDI in the labour force
- Climate crisis / sustainability

Strat planning Oct 2023

- Deep dive this year to create a 3 year plan
- Examine, improve, tweak member servicing model
- Manage growth and staffing sustainably
- External organizing (adding chapters)
- Internal organizing (growing chapters)
- Raise the profile of the PEA internally and externally

Educational offerings

- Local Rep
- OHS
- Professional Development
- Personal Growth and development