



PEA UVic Chapter Executive Meeting

Wednesday 05 Apr 2023

11:30pm-1:00pm

<https://uvic.zoom.us/j/82649792828?pwd=OzBUUzhqV2lURDZiZTFfO0R0SW1yZz09>

We acknowledge and respect the ləkʷəŋən peoples on whose unceded territory the University of Victoria is situated and take to heart our role in working toward reconciliation. We appreciate the generosity of the Songhees, Esquimalt and W̱SÁNEĆ peoples and acknowledge their historical and continued relationships with the land.

Minutes will be taken by: Sam Montgomery, LRO

Attendance: Cliff Haman, Katy Chan, Kristen Ficke, John Foxgord, Ori Granot, Ash Senini, Clinton Thomas

1. Approve the draft agenda **M/S/C**
2. Approve minutes from previous meeting **M/S/C**
3. Chair's remarks
 - 3.1. Chapter constitution
4. Labour Relations Officer (Montgomery)
 - 4.1. Grievances and cases were discussed
 - 4.2. Very low morale on campus based on the webform
5. Equity / Diversity / Inclusion
 - 5.1. Anti-Ablism Affinity Group Meetings
6. Association Executive (Chan/Foxgord/Thomas)
 - 6.1. Committee Reports
7. Current Business
 - 7.1. Invite Board of Governors rep
 - 7.1.1. Discussion around future elections and all candidates fora
 - 7.2. Budgets cuts/Layoffs
 - 7.3. Pacific Blue Cross contraceptive coverage
8. Reports
 - 8.1. Treasurer (Foxgord)
 - 8.1.1. Received chapter grant from PEA
 - 8.2. Bargaining Committee (Guerreiro)
 - 8.2.1. Reviewed draft collective agreement and salary schedules
 - 8.3. Local Representatives (Chan/Senini)
 - 8.3.1. Invite to PEA coffee talk on Thursday, April 20th
 - 8.3.2. Hold virtual local rep meeting in May
 - 8.4. Seminars (Lecours)
 - 8.5. Appointments (Doyle)
 - 8.6. Website (Chan/van Hoek/Haman)
9. Joint Committees
 - 9.1. Association/University Committee (Haman/Ficke/Guerreiro)
 - 9.2. Benefits Committee (Doyle/Granot)
 - 9.2.1. Next Meeting May 24th
 - 9.3. Joint Job Evaluation Committee (Ficke)
 - 9.3.1. Next Meeting April 14th
 - 9.4. Job Evaluation Appeals Committee (Chan/Granot)
 - 9.5. Campus Planning Committee (Haman)
 - 9.6. Central Pro-D (Thompson/Nichol)
 - 9.7. Safety Committee (Granot)
 - 9.7.1. Draft hazardous workplace situation
 - 9.7.2. Draft violence in the workplace policy
 - 9.8. Parking Committee (Granot)
 - 9.8.1. Boots on cars
10. Business Arising
 - 10.1. Issues with unfair hiring practices
11. Adjournment 1:03pm