

## PEA Association Executive Report – 2022

The Association Executive is comprised of the President Shawna Larade (GLP), First Vice-President Chere Palmer (HESU), Second Vice-President Cliff Haman (UVic), Secretary-Treasurer Melissa Doyle (UVic), and eleven representatives appointed by the various chapters. The number of chapter representatives is based upon the size of each chapter; UVic has five members at the table: Cliff Haman, Melissa Doyle, Katy Chan, John Foxgord and Clinton Thomas.

The Association Executive meets at least six times per year, and thanks to COVID, we have been continuing to meet via video conferencing.

### *Standard agenda items are:*

Review of Investment report  
Review of Statement of Revenue and Expenditures  
President's report  
Executive Director's report  
Committee reports  
Chapter updates

### **Big Ticket Items:**

#### *Cost of Living*

We have experienced a significant increase in the average cost of living, and the Association Executive has been working diligently to find ways to have this addressed in the many bargaining agreements that are expiring this year.

PEA members' frustrations about low pay and paltry salary increases are shared across BC's public sector unions and their members. Approximately 400,000 public sector workers in BC are covered by PSEC mandates and most public sector salaries in BC are low relative to comparator provinces.

#### *Housing*

Housing has been a big topic of conversation in many arenas this year, as housing prices continue to surge at a rate that is not sustainable with current pay scales across the PEA.

#### *Bargaining*

This has been a big year of bargaining at PEA, with the following agreements expiring in 2022:

- Government Licensed Professionals (GLP) – March
- Health Sciences Professionals (HSP) - March
- Family Maintenance Agency (FMA) – March
- University of Victoria (UVic) – June
- Oil and Gas Commission (OGC) – June
- Legal Aid BC (LABC) – September

- PEA Staff – December

*Lighter News*

The PEA Scholarship Program: The program was expanded this year to award 20 bursaries (from the previous 10).

Bursaries: In addition to scholarships, the PEA provides bursaries to PEA members who are registered or are in the process of registering in a part-time post-secondary educational degree or diploma program or other professional development education. This year, the program was also expanded to include 20 bursaries.

Submitted for presentation at AGM on November 09, 2022