

PEA Association Executive Report 2021

The Association Executive is comprised of the President Shawna Larade (GLP), First Vice-President Cherene Palmer (HESU), Second Vice-President Cliff Haman (UVic), Secretary-Treasurer Melissa Doyle (UVic), and eleven representatives appointed by the various chapters. The number of chapter representatives is based upon the size of each chapter, and to the point of the 2021 AGM UVic has three members at the table: Sheryl Karras, Katy Chan and John Foxgord.

The Association Executive meets at least six times per year either face to face or through video conferencing. Standard agenda items are:

- Review of Investment report
- Review of Statement of Revenue and Expenditures
- President's report
- Executive Director's report
- Committee reports
- Chapter updates

COVID UPDATE

During the past year PEA staff continued working from home and will return to the newly renovated PEA offices according to the implementation of Phase 4 of the Restart Plan.

All Association Executive meetings normally done face-to-face took place through video conferencing

Other common F2F orders of business were done through video conferencing

INITIATIVES

Convention

The Association held its first ever 100% virtual convention in April. Two UVic members were elected/acclaimed into table office positions, and a key resolution was undertaken to move to a triennial convention format. The resolution passed comfortably.

Strategic Planning

The executive and PEA staff met on October 4-5 to review and update the strategic plan, which is an ongoing and living document.

Synergy Foundation Consulting

The Association Executive met with consultants from the Synergy Foundation to help us develop long term sustainability planning.

Education

The Association continues to provide a variety of training opportunities for our membership. This year the training is focused on mental health, professional skills development and matters related to labour relations and bargaining. More information can be found on the [PEA website](#).

Space

The lease for the downtown Victoria PEA offices has been renewed and the offices have been renovated while staff have been working remotely.

The PEA Scholarship Program:

The program continues to be popular with scholarships awarded to ten participants this year.

Bursaries:

In addition to scholarships, the PEA provides bursaries to PEA members who are registered or are in the process of registering in a part-time post-secondary educational degree or diploma program or other professional development education. This year, ten members were awarded bursaries.

Submitted for presentation at AGM on November 03, 2021

Cliff Haman