



Dear UVic members,

It's hard to believe that we're now a year into this pandemic. Although there is a light at the end of this long road, we continue to monitor the safety of our members. Although you may be hearing a lot of talk about when we will return to face-to-face education, we still have not confirmed when that will be. Please rest assured that we will only return when it is safe to do so.

We continue to hear from our members about excessive workloads. Please continue to connect with your Local Rep on any concerns you have regarding the pandemic and your situation.

With our UVic collective agreement set to expire in 2022, the Chapter Executive is also planning to form a pre-bargaining job evaluation committee to update how pay equity principles are addressed and look at recruitment and retention issues. Stay tuned for updates on how both of these issues will be part of our bargaining plan.

Sheryl Karras
UVic Chapter Chair

By-Election Results

We are also pleased to announce that Sandra Guerreiro has been elected to a Director Position on the UVic Chapter Executive. Sandra is the Audience Services Manager and an instructor with the Department of Theatre. She has been at UVic for 34 years and has been involved with the PEA since the

beginning of our chapter in 1995. Sandra will assume office immediately and her term will last until the 2021 Annual General Meeting.

Employee and Family Assistance Program

A reminder that the university has made the [Employee and Family Assistance Program](#) (EFAP) available to all staff including term employees. We expect term staff to have access to EFAP until August 2021.

PEA Convention

Thank you to all of our members who put forward their names to attend the biennial PEA Convention, which will be held on April 29 and 30. We look forward to hearing updates on union business and being part of the virtual event.

Member Profile



Rich McCue
Manager, Libraries Digital Scholarship Commons
Sessional Instructor, Faculty of Education

Key stats:

- Started in 2001 as the Systems Administrator, Law Library and Law Faculty
- UVic Master's Degree in Education focused on educational technologies
- Pre-pandemic his team could be found on the 3rd floor of the library
- Created over [30 workshops](#) for the library that are freely accessible

Job overview: I have been managing the [Digital Scholarship Commons](#) (DSC) in the Library for over four years now and for the past three years have been a part-time sessional instructor in the Faculty of Education. For those who don't know, the DSC helps UVic students, faculty, and staff explore and express their ideas in ways other than text and tell their research stories in interesting and engaging ways. We provide digital tools like 3D printers, electronics kits, virtual reality equipment, data analysis and visualization software, and teach people how to use these tools. We also teach free workshops on topics like 3D design and printing, data visualization, video editing, infographics, podcasting and more in the library (currently via Zoom), and increasingly to classes across campus at the invitation of professors. As many people take our workshops out of general interest as they do for specific research purposes.

Best part of the job: I love the challenge of learning to use a new tool to solve a problem, and then teaching others to do the same in interesting and engaging ways (usually by way of some form of hands-on learning). Learning to 3D Print models I've personally designed as well as create electronics projects over the past four years has been great fun!

Most challenging part of the job: Balancing the demands of teaching, workshop development, program development, and the promotion of DSC workshops and services.

Favourite aspects of UVic: There are so many interesting and smart people across campus that I'm able to learn from and collaborate with not only in my role but also going back to my time as Systems Administrator in the Law building. The library is a wonderfully central and neutral place on campus where I've been able to learn, create, and collaborate!

Key Dates

New Member Webinar

April 15, 12 p.m.

[Register here](#)

Central Pro-D Fund Application

Deadline - May 30

PEA Convention

April 29 and 30

PEA Scholarships and Bursaries

Deadline - June 30

Use the links below to contact your Local Rep or Chapter Executive.

[UVic Local Reps](#) | [UVic Chapter Executive](#)

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