

PEA AGM – 6 November 2019

2019 PEA AGM - Association-University Report:

The Association University (A/U) Committee is mandated through our Collective Agreement (Article 3) and serves as platform for the association and university to foster good relations and discuss and attempt to resolve issues pertaining to our Collective Agreement.

Members of the A/U Committee for this past year included:

Professional Employees Association

Sandra Guerreiro  
Sheryl Karras  
Samantha Montgomery (returned in March 2019)  
Kristen Ficke

University of Victoria

Nav Bassi  
Andrea Giles  
Steve Gorham

Being a heavy bargaining year for the university, meant that we started the year off with very few meetings. We met in April and May discussing topics such as Long Service vacation and transitioning to the 2019 Collective Agreement language and how members would be informed. Our members have experienced some mixed messages regarding secondments and we discussed the intent regarding secondment opportunities. As always we discussed critical skills and the myriad of issues related to critical skills in our collective agreement and how the transition from critical skills to market adjustments would impact our members.

Again we had a hiatus over the summer with one meeting focused on our job evaluation system and how we may tackle shortcomings within this system. The university and PEA agreed to form a joint committee to identify and review our JE system. We have had one meeting and will develop a project charter to ensure we have clear goals and objectives for this committee.

A/U is our avenue to address matters of concern regarding the administration of our collective agreement, the A/U Committee is a forum in which we can bring attention to and address concerns. I would invite and encourage members to reach out to our representatives on this committee or members of the executive if you have questions or concerns regarding the administration of our collective agreement.

Respectfully submitted: Sheryl Karras, Association University Committee

3 November 2019