

UVic Chapter of the PEA: AGM – Thursday, 08 November 2018 – Arbutus/Queenswood Room, Cadboro Commons.

Local Reps' Committee Report:

First, I would like to thank Mike Cave who was Co-Chair of this committee until mid-August; and Katy Chan for taking on the role since then. Their help is greatly appreciated!

Also, I would like to thank Labour Relations Officer (LRO) Samantha Montgomery for her help with the Local Reps' meetings in the first half of this year and LRO Al Gallupe in the second half. Their wide labour relations experience and detailed knowledge of our Collective Agreement is a huge help in making the meetings with Local Reps very effective tools for exchanging information and keeping everyone well informed about labour relations at UVic.

UVic PEA Local Representatives continue to be our first point of contact for many of our members who have questions about our collective agreement and our union. Our local reps act to welcome new members to the PEA, are a resource point for members and help to keep members informed of activities going on in our chapter.

In addition to engaging with members in their specific areas, we try to bring all our local reps together three times during the year to exchange information about the various working conditions across the campus and to help the reps get to know each other.

As many member as possible of the Chapter Executive also try to attend these meetings as part of its plan to engage more with the Local Reps.

The meetings this year were held in the Executive Classroom of the Continuing Studies Building on:

- Tuesday, 27 March 2018.
- Wednesday, 04 July 2018.
- Monday, 22 October 2018.

Each meeting was attended by 8 to 12 local reps and as well as 6 or 7 of the Executive. The meetings were also attended by the LRO.

Thanks to Local Rep Tim Smith for booking the excellent Executive Classroom in the Continuing Studies Building for these meetings. And thanks also to Executive Treasurer Dave Sanderson for ordering the much appreciated lunches.

At these meetings, as part of the long-term plan to prepare for the negotiations in late 2018 for a new collective agreement (the current one expires on 30 June 2019), we have gathered a list of issues that have been raised in discussions between the local reps and their members. These items are passed on to the Executive by the Labour Relations Officer for discussion and possibly for passing on to the Bargaining Committee.

The issues raised include the perennial problem of 'workload intensification' caused by workloads growing in complexity and volume while staff numbers rarely grow at the same rate. How to cope with difficult managers was another subject that comes up, especially those who choose to deliberately ignore or are simply unaware of specific articles in the collective agreement. Other issues include sick leave, term appointments, professional development, the re-classification process, layoffs and hiring practices that do not give all potential applicants a fair chance at the position.

In the coming year Katy and I plan to schedule three lunchtime meetings to which all of the local reps will be invited. Also, we will try to meet some of the local reps and their members for more detailed discussions about their concerns. We had a useful meeting in August of this year with the local rep and the members in the Bob Wright Building.

As usual, coffee cards are available from me for the local reps to use to invite their members for coffee and a chat.

On a more general level, I would like to remind our local reps and any members thinking about taking on a local rep position, that the central PEA office provides local rep training opportunities once or twice a year to prepare and enable the local reps to serve and assist our members. These are fully paid for by the PEA including reimbursement to UVic for the time off work. This year there was a Basic Local Rep training course held on the 26th and 27th of February that was attended by two UVic members. The Advanced Local Rep course was held in May but no UVic members attended. The BC Federation of Labour is facilitating an OHS Training course on the 22nd and 23rd of November. One UVic member will be attending.

I would like to welcome the new local reps who have joined this year:

- Samantha Etzel in the First Peoples House
- Nick Allen for the Ocean Networks Canada members in the Technology Enterprise Facility
- Jason Minard in the Saunders Building and the Saunders Annex and other members in the Technology Enterprise Facility

We currently have vacancies for:

- Ocean Networks Canada, Marine Technology Centre
- Ian Stewart Complex
- David Turpin Building

Anyone interested should contact the co-chairs listed below.

On behalf of all UVic PEA members I would like to thank all of our local reps for their continued support of our UVic PEA colleagues.

List of Members of the Local Reps' Committee, November 2018:

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| Vincent Connor, Chair | University Systems, Clearihue Building |
| Katy Chan, Co-Chair | Technology Integrated Learning, Library |
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| Building | Local Rep |
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| Admin Services Building | Matt Greeno |
| Bob Wright Science | Igor Chetyrin |
| Business & Economics | Rachel Goldsworthy |
| Campus Security & Campus Services | Susan Dempsey |
| CARSA | Nancy Aubut |
| Child Care | Susan Dempsey |
| Clearihue | Dave Bakken |
| Continuing Studies Building | Tim Smith |
| Cornett | Mike Cave |
| Craigdarroch Commons | Jeff Albert |
| Cunningham | Kim Curry |
| David Turpin Building | Vacant and looking |
| Elliot | Ori Granot |
| Engineering | Duncan Hogg |
| Fine Arts | Sandra Guerreiro |
| First Peoples' House | Samantha Etzel |
| Human & Social Development | Melvin Peters |
| Ian Stewart | Vacant and looking |
| Library | Katy Chan |
| MacLaurin | Brian Tucker |
| McKinnon | Nancy Aubut |
| Medical Sciences Building | Ana Danut |
| Murray and Anne Fraser | Janet Person |
| Ocean Networks Canada: Marine Technology Centre | Vacant and looking |
| Ocean Networks Canada: Technology Enterprise Facility | Nick Allen |
| Petch | Adrienne White |
| Phoenix | Sandra Guerreiro |
| Saunders and Saunders Annex | Jason Minard |
| Sedgewick | Brian Tucker |
| Technology Enterprise Facility | Jason Minard |
| University Centre | Melana Mar |
| University Houses & Health Services | Jeff Albert |
| Visual Arts | Sandra Guerreiro |

Respectively submitted,

Vincent Connor & Katy Chan

Co-Chairs of the Local Reps' Committee, UVic Chapter of the PEA