

UVic Chapter of the PEA: AGM – Thursday, 09 November 2017 – Arbutus/Queenswood Room, Cadboro Commons.

Local Reps' Committee Report:

UVic PEA Local Representatives continue to be our first point of contact for many of our members who have questions about our collective agreement and our union. Our local reps act to welcome new members to the PEA, are a resource point for members and help to keep members informed of activities going on in our chapter.

In addition to engaging with members in their specific areas, as a chapter, we try to bring all of our local reps together at least once during the year to exchange information about the various working conditions across campus and to help the reps get to know each other.

This year the reps met as a group on three occasions. Last year we met only once but the increased number of meetings reflects the plan of the Executive to engage more with the Local Reps.

The meetings were all held in the Executive Classroom of the Continuing Studies Building on:

Thursday, 09 March 2017.

Thursday, 29 June 2017

Wednesday, 25 October 2017.

Each meeting was attended by from 7 to 12 local reps and 6 or 7 of the Executive.

At these meetings, as part of the long-term plan to prepare for the negotiations in early 2019 for a new collective agreement (the current one expires on 30 June 2019), we have gathered a list of issues that have been raised in discussions between the local reps and the members. This has grown to 16 items which will be discussed by the Executive and a subset of them passed on to the Bargaining Committee when it is formed.

The issues include the perennial problem of 'workload intensification' caused by workloads growing in complexity and volume while staff numbers rarely grow at the same rate. How to cope with difficult managers was another subject that comes up, especially those who choose to ignore or are simply unaware of specific articles in the collective agreement. Also included: sick leave, term appointments, professional development, the re-classification process, layoff and many more.

In the coming year Mike and I plan to schedule at least two lunchtime meetings to which all of the reps will be invited. Also, when the few remaining coffee cards have been distributed, I am planning to get some more cards so that we can distribute them to the reps on an as-needed basis to make it easier for them to invite their members for coffee and a chat.

On a more general level, I would like to remind our local reps and any members thinking about taking on a local rep position, that the central PEA office provides local rep training opportunities once or twice

per year to prepare and enable them to serve and assist our members. These are fully paid for by the PEA including reimbursement to UVic for the time off work. This year there was a Basic Local Rep training course held on 12 and 13 June that was attended by two UVic members. The Advanced Local Rep course was cancelled due to low enrolment.

Finally, we have a large number of new local reps this year and I would like to welcome them:

Ana Danut- Medical Science Building
 Kim Curry – Cunningham
 Martin Hofmann - ONC TEF
 Matt Uganecz - ONC MTC
 Emma Carter for the rest of TEF and the Saunders Annex
 Rachel Goldsworthy – Business & Economics
 Tim Smith – Continuing Studies
 Brian Tucker - Maclaurin
 Katy Chan – Library
 Igor Chetyrin - Bob Wright Science

For the first time in recent years we are almost at full capacity for local reps!
 We have only two buildings for which we are looking for a local rep:

First Peoples’ House
 Ian Stewart

Anyone interested should contact the co-chairs listed below.

On behalf of all UVic PEA members I would like to thank all of our local reps for their continued support toward our UVic PEA colleagues.

List of Members of the Local Reps’ Committee, November 2017:

Vincent Connor, Chair	Clearihue Building
Mike Cave, Co-Chair	Clearihue Building
Building	Local Rep
Admin Services Building	Matt Greeno
Bob Wright Science	Igor Chetyrin
Business & Economics	Rachel Goldsworthy
Campus Security & Campus Services	Susan Dempsey
CARSA	Nancy Aubut
Child Care	Susan Dempsey
Clearihue	Dave Bakken
Continuing Studies Building	Tim Smith
Cornett	Mike Cave
Craigdarroch Commons	Jeff Albert
Cunningham	Kim Curry

David Turpin Building	Helen Kobrc
Elliot	Ori Granot
Engineering	Duncan Hogg
Fine Arts	Sandra Guerreiro
First Peoples' House	Vacant and looking.
Human & Social Development	Melvin Peters
Ian Stewart	Vacant and looking.
Library	Katy Chan
MacLaurin	Brian Tucker
McKinnon	Nancy Aubut
Medical Sciences Building	Ana Danut
Murray and Anne Fraser	Janet Person
Ocean Networks Canada: Marine Technology Centre	Matthew Uganecz
Ocean Networks Canada: Technology Enterprise Facility	Martin Hofmann
Petch	Adrienne White
Phoenix	Sandra Guerreiro
Saunders and Saunders Annex	Emma Carter
Sedgewick	Brian Tucker
Technology Enterprise Facility	Emma Carter
University Centre	Melana Mar
University Houses & Health Services	Jeff Albert
Visual Arts	Sandra Guerreiro

Respectively submitted,

Vincent Connor,

Mike Cave

Co-Chairs of the Local Reps' Committee,

UVic Chapter of the PEA.