

Association-University Report:

The Association University (A/U) Committee is mandated through our Collective Agreement (Article 3) and serves as platform for the association and university to foster good relations and discuss and attempt to resolve issues pertaining to our Collective Agreement.

Members of the A/U Committee for this past year included:

Professional Employees Association

Sandra Guerreiro
Sheryl Karras
Samantha Montgomery
Dave Sanderson

University of Victoria

Nav Bassi
Susan Corner
Eric Mayes

As mentioned in the Chair's Report, through the A/U Committee, we are currently reviewing the job evaluation process. We have two sub-committees working on aspects of the JE process and have included several members of the executive in this review. Other topics covered at A/U this past year included updating the terms of reference for our PEA Scholarship, further discussions around the closure of Centre 6 and a briefing on the new Sexualized Violence policy.

As we have experienced over the past several years, the university brought a number of requests for exclusions to the A/U Committee. Again, as in past years, these requests included both new and existing positions. While each position is reviewed on its merit, from the PEA perspective we are mindful of an increase in the number of senior positions being targeted for management excluded status.

As reported last year we started the process of acting on [LOU #8 Re: Article 17](#) to review the administration of paid sick leave in relation to the administration of Long Term Disability. We have had a limited number of meetings to date but will continue these discussions.

If there are matters of concern regarding the administration of our collective agreement, the A/U Committee is a forum in which we can bring attention to and address concerns. I would invite and encourage members to reach out to our representatives on this committee or members of the executive if you have questions or concerns regarding the administration of our collective agreement.

Respectfully submitted: Sheryl Karras, Association University Committee