

PEA AGM – Tuesday, 08 November 2016

#### Local Reps Committee Report:

UVic PEA Local Representatives continue to be our first point of contact for many of our members who have questions about our collective agreement and our union. Our local reps act to welcome new members to the PEA, are a resource point for members and help to keep members informed of activities going on in our chapter.

In addition to engaging with members in their specific areas, as a chapter, we try to bring all of our local reps together at least once during the year to exchange information about the various working conditions across campus and to help the reps get to know each other.

This year the reps met as a group at noon on Wednesday, 20 July 2016 in the Clearihue Building.

About ten local reps and most of the members of the Executive enjoyed a light lunch and then discussed a number of problems raised by the reps. These included the perennial problem of ‘workplace intensification’ caused by workloads growing in complexity and volume while staff numbers rarely grow at the same rate. How to cope with difficult managers was another subject that comes up, especially those who choose to ignore or are simply unaware of specific articles in the Collective Agreement.

In the coming year Mike and I plan to try to reach out to as many local reps as possible, perhaps to arrange meetings of members in specific buildings if that would help. We are also planning to distribute as many of the Association water bottles as possible so that the reps can pass them on to the members. And we plan to have at least one lunchtime meeting to which all of the reps will be invited. Also, I am planning to get some more coffee cards so that we can distribute them to the reps on an as-needed basis to make it easier for them to invite their members for coffee and a chat.

On a more general level, I would like to remind our local reps and any members thinking about taking on a local rep position, that the central PEA office provides local rep training opportunities once or twice per year to prepare and enable them to serve and assist our members. These are fully paid for by the PEA including reimbursement to UVic for the time off work. This year there was a Basic Local Rep training course held on 19 and 20 September that was attended by two UVic members and an Advanced Local course is scheduled for 21 and 22 November for which one UVic member is registered.

Finally, we have a number of new Local Reps this year and I would like to welcome Nancy Aubut, Susan Dempsey and Jeff Albert.

On behalf of all UVic PEA members I would like to thank all of our local reps for their continued support toward our UVic PEA colleagues:

<b>Vincent Connor, Chair</b>	<b>Clearihue Building</b>
<b>Mike Cave, Co-Chair</b>	<b>Clearihue Building</b>
<b>Building</b>	<b>Local Rep</b>

Admin Services Building	Matt Greeno
Bob Wright Science	Vacant and looking.
Business & Economics	Sheryl Karras
Campus Security & Campus Services	Susan Dempsey
CARSA	Nancy Aubut
Child Care	Emma Carter
Clearihue	Dave Bakken
Continuing Studies Building	Katy Chan
Cornett	Mike Cave
Craigdarroch Commons	Jeff Albert
Cunningham	Brian Tucker
David Turpin Building	Helen Kobrc
Elliot	Ori Granot
Engineering	Duncan Hogg
Fine Arts	Sandra Guerreiro
First Peoples' House	Lalita Kines
Human & Social Development	Melvin Peters
Ian Stewart	Vacant and looking.
Library	Mike Cave
MacLaurin	Vacant and looking.
McKinnon	Nancy Aubut
Medical Sciences Building	Colin Van Tol
Murray and Anne Fraser	Janet Person
Ocean Networks Canada: Marine Technology Centre	Reece Hasanen
Ocean Networks Canada: Technology Enterprise Facility	Austin Henry Murray Leslie
Petch	Adrienne White
Phoenix	Sandra Guerreiro
Saunders and Saunders Annex	Emma Carter
Sedgewick	Brian Tucker
Technology Enterprise Facility	Emma Carter
University Centre	Melana Mar
University Houses & Health Services	Jeff Albert
Visual Arts	Sandra Guerreiro

Vincent Connor,

Mike Cave

Chair and Co-Chair of the Local Reps' Committee.

