

Chair's Report - UVic Professional Employees Association (PEA) AGM – 8 Nov 2106

I would like to start my report by thanking our current executive-

Mike Cave

Vincent Connor

Chris Clausen

Melissa Doyle

Kristen Ficke

Ori Granot

Dave Sanderson

And our Labour Relations Officer – Samantha Montgomery

for their on-going support and commitment to our PEA colleagues across campus. In addition to their role on the chapter executive they also represent our chapter on many committees across campus as well as on the Association Executive. I certainly feel that our PEA colleagues are well represented by our chapter executive. I would also like to recognize and thank those members outside of the executive who are involved on behalf of the PEA in various committees and activities across campus including Website, Association/University (A/U), Local Reps, Employment Equity, Central Pro-D, and Safety Committee and our Elections Committee.

Our chapter executive meets on a monthly basis with a standard meeting agenda:

Draft Agenda PEA UVic Chapter Executive Meeting

1. Appointment of minute taker:
2. Motion to approve the agenda:
3. Approve minutes
4. Labour Relations Officer (Montgomery):
5. Association Executive (Doyle/Clausen):
6. Current Business or otherwise to be assigned:
7. Reports
 - 71 Treasurer (Sanderson)
 - 72 Chapter Committees
 - 721 Local Representatives (Connor/Cave):
 - 722 Seminars (Karras): NTR
 - 723 Appointments (Connor/Doyle):
 - 724 Website (Clausen/van Hoek):
 - 73 Joint Committees
 - 731 Association/University Committee (Karras/Sanderson):
 - 732 Benefits Committee (Doyle/Granot):
 - 733 Job Evaluation Appeals Committee (Connor/Granot):

734 Employment Equity Advisory Group (Butler):
735 Educational Equity Advisory Group (Doyle):
736 Campus Planning Committee (Karras): NTR
737 Central ProD (Seager/Blake):
738 Safety Committee (Clausen/Buchanan):
739 Parking Committee (Granot):

8. Business Arising:

9. Adjournment.

While our monthly meetings attend to a wide range of business on behalf of members; many matters that impact members take place at the committee level. Some of the committee work takes considerable time to come to fruition and I am very pleased that, after several years and a great deal of effort from our A/U committee members, the criteria to apply for and access Central Pro-D funds has been updated. While the updated criteria and process are available on the HR website two major changes include members being able to apply to the fund each application deadline and members being able to utilize the Central Pro-D fund without necessarily exhausting their personal Pro-D fund.

While not concluded, I would like to note that the joint LTD Plan Review is moving along. The purpose of the review is to determine if moving to an insured LTD plan would be a more affordable option for plan members. Thanks again to our members involved in this project.

This year the PEA voted to continue our affiliation with the BCFed and CLC. As a chapter we sought as much information as we could to ensure our members were aware of the costs and benefits to the ongoing affiliation. I would encourage our members to take advantage of opportunities created through this affiliation and I would also encourage members to engage and ensure the PEA remains a strong advocate for our members.

I am afraid I will not do the appropriate justice to this thank you. After 16 years serving on the executive of our chapter Mr. Vincent Connor is stepping down and I wish to express my gratitude for his involvement. From walking the picket line to organizing pond parties, I don't think there is too much that Vincent has not done for our chapter. He has been a mentor to many of us, has ensured that our chapter finances are in good order and served on numerous committees. Last year at the PEA Education Conference Vincent was recognized for his service to the PEA and we are truly fortunate to have had his involvement on our chapter. Thanks Vincent! And while he has stepped down from the chapter executive he will continue to serve on several committees – thank you Vincent!

Finally I am very pleased to welcome Katy Chan as our newest director-at-large to our Chapter Executive. Katy has long served as a Local Rep and we welcome her contribution on our Chapter Executive. I look forward to continuing to work with our executive to serve our PEA colleagues across campus.

Respectfully submitted,

Sheryl Karras