

# Seminars Committee Report for next Exec meeting

1. "The JRCNC Algorithm"  
(or)  
"A Computer Scientist Bakes Cookies"

Presented by Glen Darling, Thursday, December 2nd, noon-12:30PM,

2. The second offering of the UVic PEA Seminar Committee's *Know Your Rights!* Collective Agreement Awareness Seminar Series

Presented by Glen Darling, a member of every UVic PEA bargaining committee since union certification and past President of our UVic PEA Chapter.

1. "Money, Money, Money!" January 17th, noon to 1PM,

Topics will include:

- Salary Grid
  - Annual Salary Progression
  - Professional Development Expense Account (PDEA)
  - Central Professional Development Fund
2. "Climbing the Ladder..." January 24th, noon to 1PM, room: \_\_\_\_\_

Topics will include:

- Postings and Application Procedures
  - Selection and Appointment Procedures
  - Reclassification
  - Temporary Assignments
  - Secondment
  - Extra-to-Load Appointments
  - Moonlighting Off-Campus
3. "Getting Away From It All" January 31st, noon to 1PM, room: \_\_\_\_\_

Topics will include:

- the 35 hour work week, standby, callout

- Compensatory Time Off (CTO)
- Holidays and Vacation
- Job Sharing
- Salary Deferral
- Professional Development Leave
- Leave of Absence
- Other Leaves

4. "Job Security" February 7th, noon to 1PM, room: \_\_\_\_\_

Topics will include:

- Performance Review
- Discipline
- Grievance
- Layoff, Recall, Severance
- Differences for Term Employees

Maggie Cooper Little