

# Association Executive Report

## General

A four day Re-structuring Conference resulted in constitutional changes that were endorsed by the membership. The Association will replace the AGM with a delegated convention with one delegate per fifty members where resolutions, policy & constitutional changes will be made. The first Convention will be May 1-2, 2000 in Vancouver. The new executive will have two GLP members while other chapters get one member except the three smallest who will share one member.

Doug Hensby was appointed Executive Director, following the resignation of Alan McLeod effective March 31, 1999. Jody Jensen was appointed Senior Staff Officer to fill Hensby's former position. Tom Gore was appointed as the UVic chapter member of the provincial executive.

A new annual budget for July 1, 1998 to December 31, 1999 reflects the change in the fiscal year period: revenue \$2,010,989; expenses \$1,730,802; capital expenses \$40,000; surplus \$240,187. Various cost cutting measures are being considered, including reduced number of executive meetings. Membership in the Association totals 2361 with the UVic Chapter at 395 with 29 grandparented members.

The PEA web pages are at <http://www.pea.org>, and a new PEA logo was approved. The paramedical pro's strike was the first strike by PEA members in the history of the PEA. The Education Committee proposed the production of four training pamphlets the first of which is now out and is working towards advanced local representative training. Gore wrote a brief to the provincial and federal governments for the Association on impacts of the Multilateral Agreement on Investments on labour groups. Seven PEA scholarships were awarded last year.

## Committees

Berenice Wood and Pat Sarsfield were appointed to the Scholarships Subcommittee, Tom Gore was appointed as member at large on the Policy Review Sub-committee and the Education Sub-committee and Dick Chappell was appointed to the Grants and Donations Sub-committee.

## Policies

A complete revision of the Policy Manual followed a review of issues arising from the constitutional changes. It will be necessary to amend the Chapter By-laws at the next AGM to reflect changing President to Chairperson and Vice-President to Vice-Chairperson, and to adopt a mechanism for electing delegates to provincial conventions. Other new or changed policies result in the event of the death of a current member, \$1,000 will be paid to the spouse; \$1,500 to a spouse with children and \$1,000 to children where there is no spouse. The PEA will pay strike benefits of up to \$100 per day from the first day of a PEA strike or the first day of honouring another union's picket line. In the event of a strike at UVic the Association will pay the employer's share of benefits for PEA members honouring picket lines. Security of funds was increased by changes to the signatories and liability coverage for provincial executive members was discussed. The PEA will not to invest in any company with major involvement in weapons of war or tobacco products. Grants and donations for sports and cultural activities may now be approved at the chapter level.

### **Donations**

The Association approved the UVic Chapter proposal of a donation of \$4,000 to the Central America Disaster Relief. Additional donations include \$4000 to the International Red Cross to help with international refugee aid, \$250 to the B.C. Civil Liberties Association, \$750 to the West Coast Legal Education and Action Fund and \$750 to the Governor General's Study Conference.

Tom Gore, UVIC Member of the Association Executive Wednesday,  
November 03, 1999