

UVic PEA AGM – 7th November 2012

A/U Committee Report 2012

In accordance with Article 3 of the Collective Agreement the A/U Committee continued with its mandate, “to foster good relations between the two parties and to discuss and attempt to resolve any issue relating to the administration of the Agreement...”.

The A/U Committee met in November 2011 and March 2012. The membership on the committee consisted of:

Professional Employees Association:

Sandra Guerreiro

Lynn McCaughey

Melissa Morroz (PEA Labour Relations Officer)

Jonathan Foweraker (Nov '11 to Dec '11)

John Foxgord (Feb '12 -)

University of Victoria:

Janice Johnson

Eric Mayes (HR)

Charles McQuade

Rotating HR Consultants

Because this is a bargaining year, our meetings discontinued in March as we transitioned into bargaining. This year, the main issues the committee discussed included:

- Pension board representation.
- Work intensification.
- Details around the initiation of the PEA Scholarship Fund.
- Administration and processing of professional development funds
- Discussions around issues that may be introduced at bargaining

A/U remains an effective committee to ensure that the spirit of our collective agreement is adhered to. The A/U Committee also provides a platform for the PEA to ensure policy that affects our membership receives input from the PEA and appropriate attention from the University.

Respectfully submitted on behalf of the A/U Committee,

John Foxgord