

Association Executive Report - 2011

Highlights of the year November 2010 – November 2011

New leadership/ new staff

Scott McCannell hired as new Executive Director
Toshie Arakawa hired as Executive Assistant
Tammy Bouchard replaces Marianna Azouri (maternity leave)
Brett Harper hired as Communications/Webmaster
Al Gallupe and Melissa Moroz hired as LRO's

New space

PEA offices moved from Wharf Street to Douglas Street (Sayward Building), resulting in improved workflow and functionality.

New website/communications materials

Brett Harper gives the website and The Professional a new look, incorporating PEA forums into the website to engage members in communication with each other.

New member package implemented with reduced costs

Convention held in April 2011 in Victoria- focused on bargaining related matters

New database developed April 2011

Local Rep manual updated August 2011

Local Rep training held in September 2011 with very positive reviews

Bargaining preparation beginning and ongoing – several chapters will be at the table in the second half of 2012 in a tough bargaining climate

Strategic Planning session held in September 2011 with a focus on reviewing the progress over the previous year and planning for the year ahead.

Focus for 2011-2012 will be on improving member engagement, improving public relations, staff and workplace development, gaining more members, improving bargaining and improving relationships with other unions.

Preparation for Education Conference April 2012 – professional development for members will focus on skills for conflict resolution.

Lynn McCaughey and Susan Dempsey
UVic Association Executive Members