

This past year has been a lively one for our chapter with members actively participating in committees and initiatives centered on important issues such as human rights, energy sustainability, the campus environment and development, clean and green modes of transportation, our burgeoning rabbit population, and on-campus childcare to name but a few.

We on the chapter executive cast our gaze somewhat more distantly to that looming specter: Collective Bargaining in 2010. With this in mind we held a retreat in February at the now defunct Dunsmuir Lodge to discuss potential issues and concerns in our existing collective agreement language. We have since continued to build on that foundation and now approach the next phase of the process in which we will strike the bargaining committee. Also, and in the not too distant future, we will activate a pre-bargaining member survey to poll the membership for your feedback.

This round of bargaining will present many challenges given the perceived state of the economy and the current climate in the provincial government. As well change is taking place on campus with a new Associate Vice President of HR, Kane Kilby replacing Peter Sanderson at the beginning of December. This change and other shufflings of the deck will add to the list of unknown elements as we approach the bargaining table. One final key change of note is that our own Labour Relations Officer, Ernie Gorrie, is leaving the PEA to pursue other opportunities.

I wish to acknowledge Ernie's excellent work over the past 2 years. His presence around campus and his thoughtful analysis of numerous complex issues will certainly be missed. In the meantime of course, we have PEA mainstay Tony Bute helping our chapter bridge the gap until a replacement for Ernie is found. I would also like to take this opportunity to extend my heartfelt thanks to our PEA staff. Over the past two years I have found them to be highly capable, immensely helpful and completely professional.

Of particular note, I would also like to express my thanks and acknowledge the fine leadership of our Executive Director, Jodi Jensen, whose skill and grace in managing the stickiest of situations is unmatched.

And lastly, I would like to say to you all that you are, in my view, exceptionally well served by your chapter executive. It has been a great and inspirational experience to work alongside these devoted and ethical people who dedicate much time, thought and effort to the various machinations of this organization. They do so without financial compensation and in too many cases, they do so

without thanks. So I say to you, good members of our chapter executive, Thank you for all that you do, and all that you have done!

And thank you to you, fellow professionals.

I respectfully move acceptance of this report.