

UVic PEA AGM – 13 November 2008

A/U Committee Report 2008

In accordance with Article 3 of the Collective Agreement the A/U Committee continued with its mandate, “to foster good relations between the two parties and to discuss and attempt to resolve any issue relating to the administration of the Agreement...”.

The A/U Committee met monthly, except during the summer. The current membership on the committee is:

Professional Employees Association:

Cliff Haman (PEA Executive Chair)
Kim Lewall
Kevin Burns
Ernie Gorrie (PEA Labour Relations Officer)

University of Victoria:

Steve Gorham (HR)
various HR Consultants (on a rotating basis)

This year, the main issues the committee discussed included:

- How the removal of Mandatory Retirement would affect our members.
- Changes to the Central Pro-D Fund to keep it utilized but solvent
- The effects of the Provincial Budget on UVic
- Appropriate use Term Positions

A/U remains an effective committee to ensure that the spirit of our collective agreement is adhered to. The A/U Committee also provides a platform for the PEA to ensure policy that affects our membership receives input from the PEA and appropriate attention from the University.

If members have issues they think should be brought forward for discussion at the A/U Committee, please contact Cliff Haman, Kevin Burns or Kim Lewell.

Respectfully submitted on behalf of the A/U Committee,

Kim Lewall