

## Association Executive Report - 2007

The UVic PEA is represented on the Professional Employees Association Executive by John Foxgord, Tom Gore and Cliff Haman. In addition, John Foxgord serves as the Association's Secretary-Treasurer. Our UVic members serve on a number of Association committees: John Foxgord serves on Grants & Donations, and chairs both the Finance and Investment and Policy Review committees. Cliff Haman is on Policy Review and the Scholarships committee while Tom Gore is on Staff Relations.

With a total of 2,725 members, this last year saw the PEA grow by 74 members. The UVic chapter has been relatively stable maintaining a current membership of 692.

The 7th Constitutional Convention took place on May 26th and 27th. Delegates approved a resolution to explore changes to the PEA's investment policy that would limit investments in companies engaged in war profiteering, human rights abuses, unfair labour practices and those companies with excessive carbon emissions. Other housekeeping matters were also conducted in the usual manner.

We incurred staffing changes in the association as well this year. After 6 years of service Tony Bute has retired and Ernie Gorrie has come on board to take his place as Senior Labour Relations Officer in our Victoria office. Ernie has worked with the PEA extensively in the past during the years 2003-2005 and again in 2006-2007. Frank Greenlay also joins us as Labour Relations Officer in the lower mainland office. Most recently Frank had a senior staff role with one of British Columbia's post-secondary faculty associations and brings over six years experience representing professionals in labour relations..

Regarding negotiations, this year saw the PEA complete a collective agreement for the Oil and Gas commission employees, and continues working on agreements for St. Margaret's School and the Law Society Lawyers.

Both the Professional and the PEA Association web site are receiving an overhaul providing an updated look and enhancing the access and dissemination of the information each provides. This follows extensive focus group work with many of our members. The changes are planned to roll out by the end of the year.

Looking forward the Education Conference will be held next April 11th and 12th at the Grand Okanagan in Kelowna, B.C. As in previous years there will be numerous opportunities for our membership to participate in this conference and we hope to see many of you there.

