

UVic PEA AGM – 15 November 2007
A/U Committee Report-2007

In accordance with Article 3 of the Collective Agreement the A/U Committee continued with its mandate, “to foster good relations between the two parties and to discuss and attempt to resolve any issue relating to the administration of the Agreement...” The A/U Committee met monthly, except during bargaining, with chairing/minutes alternating between the parties. The 2006-07 membership of the committee included:

Professional Employees Association:

Bill McGhee (PEA Executive Chair) (until September 2007)
Kim Lewall
Sheryl Karras
Tony Bute (PEA Labour Relations Officer) (until April 2007)
Ernie Gorrie (PEA Labour Relations Officer) (from April 2007)
Cliff Martin-Haman (from November 2007)

University of Victoria:

Phil Reusing (HR) – from September 2007
Steve Gorham (HR)
Clint Hamilton (Athletics)
HRC (on a rotating basis)

The committee discussed a wide range of issues including:

Benefits
Central Professional Development Fund
NOVA
Health and Safety – smoking in proximity to buildings
Retirement legislation

Many issues and areas of interest to the PEA were discussed at the A/U meetings this past year. In the first half of the year A/U meetings included topics ranging from restructuring of the Professional Development Central fund to various issues arising out of NOVA, from HR proposed performance evaluations to policy related to whistleblowing and protection of member rights and issues around health and safety. The second half of the year has focused on the impending mandatory retirement legislation and the impact on the collective agreement and members.

A/U remains an effective committee to ensure that both the spirit of and individual clauses within our collective agreement are adhered to and that our membership is well served by our collective agreement. The A/U Committee also provides a platform for the PEA to ensure policy that affects our membership receives input from the PEA and appropriate attention from the University, one area that comes to mind this year is the changes that were made to the Professional Development Central Funding.

This has been another active year with A/U as many issues affecting our membership were presented and addressed through the A/U committee. Project NOVA remains an active agenda item as the impact on various work units continues to affect our membership. For the first time the Central Pro-D fund applications exceeded the fund

amount. This is an on-going agenda item with recommendations from the PEA Executive being presented to the University.

Respectfully submitted:

Sheryl Karras