

UVic PEA AGM – 9 November 2006
A/U Committee Report-2006

In accordance with Article 3 of the Collective Agreement the A/U Committee continued with its mandate, “to foster good relations between the two parties and to discuss and attempt to resolve any issue relating to the administration of the Agreement...” The A/U Committee met monthly, except during bargaining, with chairing/minutes alternating between the parties. The 2005-06 membership of the committee included:

Professional Employees Association:

Bill McGhee (PEA Executive Chair)
Kim Lewall
Sheryl Karras
Tony Bute (Labour Relations Officer)

University of Victoria:

Phil Reusing (HR) – until January 2006
Steve Gorham (HR)
Clint Hamilton (Athletics)
HRC (on a rotating basis)

The committee discussed a wide range of issues including:

Job Evaluation
Benefits
Central Professional Development Fund
Bargaining
NOVA

This has been another active year with A/U as many issues affecting our membership were presented and addressed through the A/U committee. Project NOVA remains an active agenda item as the impact on various work units continues to affect our membership. For the first time the Central Pro-D fund applications exceeded the fund amount. This is an on-going agenda item with recommendations from the PEA Executive being presented to the University.

The restructuring of Human Resources last year brought about a shift in the operation of HR and as a result there was considerable discussion on the level and quality of service provided to our membership.

Until the conclusion of the JE process, in June, this remained a regular agenda item with the committee receiving regular updates on the JE process.

Respectfully submitted:

Sheryl Karras