

A/U Committee Report-2005

In accordance with Article 3 of the 2004-06 Collective Agreement the A/U Committee continued with its mandate, “to foster good relations between the two parties and to discuss and attempt to resolve any issue relating to the administration of the Agreement...” The A/U Committee met monthly, except during bargaining, with chairing/minutes alternating between the parties. The 2004-05 membership of the committee included:

Professional Employees Association:

Bill McGhee (PEA Executive Chair)
Kim Lewall
Sheryl Karras
Tony Bute (Labour Relations Officer)

University of Victoria:

Phil Reusing (HR)
Steve Gorham (HR)
Clint Hamilton (Athletics)

The committee discussed a wide range of issues including:

Reclassification process/Job Evaluation
Performance Evaluation
Benefits
Travel policy - Mileage rates
Professional Development
Bargaining
NOVA

This year saw an increase in the maximum funds available from the Central Pro-D fund from \$1000 to \$1500 for a trial period to 31 December 2005. The trial period was extended from 31 December 2005 to 31 December 2006 and the maximum funding per application was further increased to \$3000 (for specific expenses). Information on PEA Pro-D funds is available at <http://web.uvic.ca/hr/training/peaprofdev.html>

With the restructuring of Human Resources in April 2005 a number of the HR staff, who work with PEA members, met with the A/U committee.

As the NOVA project continues the A/U Committee addresses issues that affect PEA members.

Respectfully submitted:

Sheryl Karras